

CURRICULUM VITAE
KT Waxman, DNP, MBA, RN, CNL, CHSE, CENP, FSSH, FAAN
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ktwaxman@usfca.edu

EDUCATION

<i>Degree</i>	<i>Institution</i>	<i>Year</i>
Doctor of Nursing Practice	University of San Francisco, San Francisco, CA	2008
Master’s Degree, Business Administration	University of La Verne, La Verne, CA	1991
Bachelor of Science, Health Care Management	University of La Verne, La Verne, CA	1986
Associate Degree, Nursing	Napa Valley College, Napa, CA	1979

CERTIFICATIONS/DESIGNATIONS

Fellow in the American Organization for Nursing Leadership	2019
Fellow in the Society of Simulation in Healthcare (FSSH)	2017
Fellow in the American Academy of Nursing (FAAN)	2015
Certification as Healthcare Simulation Educator (CHSE)	August 2014
Certification in Health Care Finance for Nurse Executives	October 2013
Certification as TeamSTEPPS master trainer	August 2013
Certification in Executive Nursing Practice (CENP)	May 2012
Certification as Clinical Nurse Leader (CNL)	October 2008
Certified facilitator for “Leading Empowered Organizations” (LEO)	May 2007
Certified Nurse Administrator (CNA)	1995-2000

PROFESSIONAL EXPERIENCE

<i>Position</i>	<i>Inclusive Years</i>
Associate Professor, University of San Francisco (USF)	2017-Present
Assistant Professor, USF	2009-2017
Chair, Healthcare Leadership and Innovations Department, Doctor of Nursing Practice (DNP) Department, USF	2009-2015
Director, Executive Leader DNP program, USF	2015- present
Director, Masters in Healthcare Simulation Program, USF	2013-2017
Director, California Simulation Alliance, HealthImpact	2003-Present
Research Associate, The Workforce Outcomes Research and Leadership Development Institute (WORLD)	2015-2017
President, Waxman & Associates, LLC	2002-Present

Senior Consulting Manager, Healthcare Practice, Digitalthink, Inc. (now Convergys)	2000-2002
Senior Manager, Arthur Andersen, LLP, Healthcare Practice, San Francisco, CA	1997-2000
Healthcare consultant	1995-1997
Chief Nursing Officer/Chief Operating Office, Golden State Rehabilitation Hospital, San Ramon, CA	1993-1995
Vice President, Patient Care Services, National Medical Enterprises, (now Tenet Health Care) Santa Monica, CA	1990-1993
Director, Behavioral Health, Critical Care, Med/Surg, Henry Mayo Newhall Memorial Hospital, Valencia, CA	1984-1990
Staff nurse, charge nurse, UCLA Medical Center/Cedars Sinai Medical Center <i>Practice background: Med/Surg, critical care, nursing administration</i>	1979-1984

PROFESSIONAL ACTIVITIES

President, Society for Simulation in Healthcare	Present
Chair, Fellow designation committee, American Organization of Nurse Executives (AONE)	2016-2019
Member, SSH Finance and Audit committee	2018-2019
Member, AONE Nurse Executive Leadership Program work group	2018
Member, SSH governance committee	2017
Chair, Media and Communications Committee, SSH	2015-2016
Member, Nominations Committee, Society for Simulation in Healthcare	2016
Treasurer, (elected position) American Organization of Nurse Executives (AONE)	2013-2015
Member, AONE Strategic Planning Committee	2014-2015
Executive Board Member, AONE	2013-2015
Member, American Hospital Association Operations and Audit Committee	2013-2015
Member, American Nurses Association-California (ANA-C)	2013-Present
Editorial Board Member, Journal of Clinical Simulation in Nursing	2012-Present
Reviewer, Journal of Clinical Simulation in Nursing	2012-Present
President, Chelsea's Hope Lafora Research Foundation	2009-Present
Member, Society for Simulation in Health Care (SSH)	2005-Present
Member, International Nursing Association for Clinical Simulation and Learning	2005-Present
Executive Advisory Board Member, Nurse.com (Gannett)	2003-Present
Member, AONE	1989-Present
Member, Association of California Nurse Leaders (ACNL)	1985-Present
Chair, planning committee, Magic in Teaching conference	2006-2013
Co-chair, International Meeting on Simulation in Healthcare (IMSH)	2011-2013
Member, International Committee, AONE	2011-2013
Reviewer, abstract submissions, IMSH	2011-2013

Education committee member, AONE	2011-2012
Chair, Membership Committee, Society for Simulation in Healthcare (SSH)	2011-2012
Vice Chair, Membership Committee, SSH	2010-2011
Vice Chair, Nominations and bylaws committee, SSH	2010-2011
Member, AONE Education Committee	2010-2011
Board member, Sigma Theta Tau, Xu Ni chapter	2010-2011
Advisory Board Member, California Institute for Nursing and Health Care (CINHC)	2004-2009
Planning committee member, INACSL	2007-2008
Member, AONE Institute: Rewards and Recognition, AONE	2005-2006
President, Association of California Nurse Leaders (ACNL)	1998-1999
Board Member, California Political Action Committee (CHPAC)	1998-1999
Board Member, California Healthcare Association (CHA)	1998-1999
President-elect, ACNL	1997-1998
Board Liaison, Member Services Committee	1996-1997
Board Member, North, Organization of Nurse Executives (ONE)-California	1995-1997
Committee Chair, Health Policy, ONE-California	1995-1996
Member, East Bay Association of California Nurse Leaders (EBACNL)	1993-Present
Chair, Area Program Committee, ONE-California	1993-1994
Member, Program Committee, AONE,	1992-1993
Member, Area Program Committee, ONE-California	1992-1993
Member, Los Angeles Nursing Administrators Council	1990-1992

GRANT AWARDS

Waxman, KT. (2015). \$4,000, Faculty development award for research to conduct study on faculty development.

Lambton, J, **Waxman, KT** (2012). \$1.7M Project Director, Department of Defense grant for development of a simulation laboratory and simulation research at University of San Francisco. Principle Investigator: Professor Judith Lambton EdD, RN.

Waxman, KT, Patterson, B. (2011) \$25,000, Doctors Company Foundation. Awarded grant to help fund Magic in Teaching Conference through the California Institute for Nursing & Health Care

Orlowski, C, **Waxman, KT** (2011). \$300,000, Kaiser Permanente Community Benefits Program. Creation of the Southern California Simulation Alliance.

Jones, D, **Waxman, KT,** Orlowski, C.(2009) \$790,000, Kaiser Permanente Community Benefits Program. Creation of the Southern California Simulation Alliance.

Waxman, KT, Jones, D. (2006)\$890,000, Gordon and Betty Moore Foundation: Betty Irene Moore Nursing Initiative. Development of the Bay Area Simulation Collaborative

Waxman, KT, Jones, D. (2005) \$75,000, Gordon and Betty Moore Foundation: Betty Irene Moore Nursing Initiative. Funding for the Magic in Teaching Conference in San Francisco.

Waxman, KT, Jones, D. (2005) \$75,000, Gordon and Betty Moore Foundation: Betty Irene Moore Nursing Initiative. Development of the Centralized Faculty Resource Center.

Waxman, KT, Jones, D., Epperly, B. (2004) \$250,000, Gordon and Betty Moore Foundation: Betty Irene Moore Nursing Initiative. Development and implementation of the Centralized Clinical Placement System.

PUBLICATIONS, peer-reviewed and professional

Waxman, KT, Rowniak, S., Donovan, J. B.L., & Selix, N. (2020, October). Using simulation to provide culturally competent care to transgender and gender nonconforming patients. *Clinical Simulation in Nursing*, 47(C), 48-51. <https://doi.org/10.1016/j.ecns.2020.06.015>. Ó2020

Gilbert, M., **Waxman, KT.**, Congenie, K., Gilbert, G. (2020). The Scope of Hospital-based Simulation in California. *JONA* (accepted)

Waxman, KT., Bowler, F., Kardong-Edgren, S., Forneris, S., Rizzolo. (2019). Simulation as a nursing education disrupter. *Nursing Administration Quarterly*.

Waxman, K.T., Shum, C., Nichols, A., Forsey, L. (2019). Exploring Faculty Perceptions about Simulation Training: Influence on Career, Confidence, Knowledge and Skill Acquisition and Competence. *International Journal of Nursing Education Scholarship*. 20180067, (1-7)

Waxman, KT., & Massarweh, L. (2018). Finance for the Nurse Executive *Nurse Leader*, 4,120-126.

Kardong-Edgren, S., Gore, T., **Waxman, KT.**, Willhaus, J. (2018). Sharing student performance information in simulation: A debate. *Clinical Simulation in Nursing*, (17), 58-62.

Waxman, KT., Roussel, L., Herrin-Griffith, D., D'Alfonso, J. (2017). The AONE Nurse Executive Competencies: 12 years later. *Nurse Leader*, 4,120-126.

Martin, E., **Waxman, KT.** (2017). Generational differences and professional membership. *Nurse Leader*, 4, 127-130.

Waxman, K.T. (2016). Sustaining a statewide simulation alliance. *Clinical Simulation in Nursing*, 12, 448-452.

Lyle-Edrosolo, G., **Waxman, K.T.** (2016). Aligning Healthcare Safety and Quality Competencies: Quality and Safety Education for Nurses (QSEN), The Joint Commission, and American Nurses Credentialing Center (ANCC) Magnet® Standards Crosswalk. *Nurse Leader*, (14)1; p.70-75.

Waxman, K.T., & Maxworthy, J., Barter, M (2015). The evolution of a doctor of nursing practice program. *Advances in Nursing Doctoral Education & Research*, 4 (1); p.8-16.

Waxman, K.T., Delucas, C. (2014). Using simulation for succession planning and leadership development. *Nurse Leader*, 12(5); p. 24-28.

Waxman, K.T. (2014). The California Simulation Alliance. *MedSim Magazine*, 3(2).

Waxman, K.T. (2013). Quoted in T. Gerardi. (2013). Academic progression in nursing: A model for partnership and innovation. *Nurse Leader*.

Waxman, K.T., Nichols, A., O’Leary-Kelley, C., & Miller, M. (2011). The Evolution of a Statewide Alliance: The Bay Area Simulation Collaborative. *Journal for the Society for Simulation in Healthcare*.

Kutzin, J., **Waxman K.T.,** Okupniak, C., Nichols, A., Hanberg, A., Shinnick, M.A. (2011). Simulation partnership models: academia and service learning together. *Clinical Simulation in Nursing*, 7, e256-e256.

Waxman, K.T. (2010). The Doctor of Nursing Practice Degree. *ACNL DirectLink*.

Waxman, K.T. (2010). From the desk of KT Waxman: Clinical simulation. *ADVANCE for Nurses*.

Waxman, K.T. (2010). Guest editor. *Nurse Leader*, 8(2).

Waxman, K.T. (2010). Leader to Watch: Pam Rudisill, MSN, MEd, RN, NEA-BC. *Nurse Leader*, 8(2).

Waxman, K.T., & Maxworthy, J. (2010). The doctor of nursing practice degree and the nurse executive: The perfect combination. *Nurse Leader*, 8(2).

Waxman, K.T. (2010). The doctor of nursing practice degree: My journey. *Creative Nursing*.

Waxman, K.T., & Telles, C. (2009). The use of Benner’s framework in high-fidelity simulation

faculty development: The Bay Area Simulation Collaborative model. *Clinical Simulation in Nursing*, 6(5).

Waxman, K.T. (2008). The development of evidence-based clinical simulation scenarios: Guidelines for nurse educators. *Journal of Nursing Education*, 49(1); p. 29-35.

Waxman, K.T. (2005). Creating a culture of financially savvy nurse leaders. *Nurse Leader*.

Waxman, K.T. (2004). Nurse/physician communication: The key to optimal patient care. *Nursing Spectrum*.

Waxman, K.T. (2004). Entrepreneurship for nurses. *Nursing Spectrum*.

PUBLICATIONS, books and chapters

Kutzin, J., Waxman, K.T., Lopez, C., Kiegladie, D. (2021) *Comprehensive Healthcare Simulation: Nursing*. Springer.

Waxman, K.T. (2019). The evolution of DNP programs in the united states. In Johnson, J. & Costa, L. (eds) *The DNP Nurse in Executive Leadership Roles (1-15)*. Pennsylvania: DEStech Publications, Inc.

Waxman, K.T. (ed.) (second edition) (2017). *Financial and business management for the doctor of nursing practice*. New York: Springer.

Waxman, K.T., Maxworthy, J. (2016). *Healthcare simulation program builder*. Marblehead, MA: HCPro.

Waxman, K.T. (2015). *Finance and budgeting made simple: Essential skills for nurses*. Marblehead, MA: HCPro.

Maxworthy, J., **Waxman, K.T.** (2014). Simulation alliances, networks and collaboratives. In J. Palaganas, J. Maxworthy, C. Epps, & B. Mancini (Eds.), *Defining excellence in simulation programs* (423-432). SSH.

Waxman, K.T., Miller, M. (2014). Faculty development to develop and implement simulations: strategies and possibilities. In P. Jeffries (Ed.), *Advanced simulation in nursing* (2nd ed.) (9-21). National League for Nursing.

Waxman, K.T. (ed.) (2012). *Financial and business management for the doctor of nursing practice*. New York: Springer.

Waxman, K.T. (2012). Contributor to five chapters in P. Jeffries, & J. Battin (Eds.), *Developing successful health care education simulation centers* (13, 91, 121, 133, 143). New York: Springer.

Waxman, K.T., Barter, M. (2012). Entrepreneurial Leadership: Innovation and Business acumen. In K.T. Waxman, *Financial and business management for the doctor of nursing practice*. New York: Springer.

Hughes, R., **Waxman, K.T.,** (2012). Financing U.S. Health Care: Past, present and future: Implications for the doctor of nursing practice. In K.T. Waxman, *Financial and business management for the doctor of nursing practice*. New York: Springer.

Waxman, K.T., Maxworthy, J. (2012). Financial statements and the DNP: Essential knowledge for success. In K.T. Waxman, *Financial and business management for the doctor of nursing practice*. New York: Springer.

Waxman, K.T., Schaefer, N. (2009). Financial management in the hospital: The nurse's role. In N. Rollins-Gantz (Ed.), *101 Global Leadership Lessons for Nurses: Shared Legacies from Leaders and Their Mentors* (177-191). Indianapolis: Sigma Theta Tau International.

Waxman, K.T. (2008). *A Practical guide to finance and budgeting: Skills for nurse managers* (2nd ed.). Marblehead, MA: HCPro.

PEER-REVIEWED ABSTRACTS/PRESENTATIONS

Waxman, KT., (2020). When the Fog lifts. Panel speaker. Women in Leadership annual conference webinar.

Waxman, KT., (2020). **Articulating** the ROI for Simulation. Keynote speaker. NLN simulation Summit. Orlando, Florida

Waxman, KT., (2019). Articulating the ROI for Simulation. Keynote speaker. NLN simulation Summit. Orlando, Florida.

Gilbert, M., **Waxman, KT.,** (2019). Debriefing and Simulation. Workshop presented at ANPD, Phoenix.

Waxman, KT., Durham, C. (2019). Articulating the ROI for Simulation. Pre-conference speaker. QSEN conference. Cleveland, Ohio

Waxman, KT., Durham, C. (2019). Incorporating QSEN competencies into your simulation scenarios. QSEN conference, Cleveland, Ohio.

Waxman, KT., Shum., Gilbert. M. (2019). Simulation and faculty development. International meeting on simulation in healthcare. San Antonio

- Waxman, KT.**, Shinnick, M., Chang, T. (2018). Introduction to simulation; a teaching strategy in healthcare education. Organization of Healthcare Educators. Los Angeles, CA.
- Mudra, V., Leighton, K., Foisy-Doll, C., **Waxman, KT.**, Decker, S. (2018). Program Evaluation: The Basics for Building a Data and Information Rich Resource. Pre-conference. International Nursing Association for Clinical Simulation and Learning (INACSL). Toronto, Canada.
- Waxman, KT.**, (2018). Articulating the ROI for Simulation. Keynote speaker. Simulation User Network conference. Fresno, CA.
- Waxman, KT.**, (2018). Articulating the ROI for Simulation. International Meeting on Simulation in Healthcare. Los Angeles, CA.
- Waxman, KT.** (2017). Building a business case for simulation. Keynote speaker, Simulation User Network National Meeting. San Antonio.
- Waxman, KT.**, Kardong-Edgren, S., Gore, T. (2017). Pro-con debate on NCSBN guidelines for simulation. Panel. International Nursing Association for Clinical Simulation and Learning annual conference. Washington DC.
- Waxman, KT.** (2017). Building a business case for simulation. Keynote speaker, Simulation User Network National Meeting. San Diego.
- Waxman, KT.** (2017). Emerging roles in nursing. Keynote speaker, Medical/Surgical Conference. South San Francisco.
- Kutzin, J., **Waxman, KT.**, Phrampus, P. (2017). Using technology for course development. Orlando: International Meeting on Simulation in Healthcare.
- Delucas, C., **Waxman, K.T.** (2016). *Leadership and Simulation*. Workshop. San Diego: International Meeting on Simulation in Healthcare.
- Waxman, K.T.**, English, L. (2016). 2020 Vision: Creating a sustainable simulation alliance. Workshop. San Diego: International Meeting on Simulation in Healthcare.
- Waxman, K.T.**, Miller, M. (2015). *Creating competence in simulation educators*. Podium presentation. New Orleans, LA: International Meeting of Simulation in Healthcare.
- Miller, M., **Waxman, K.T.**, Gilbert, M. (2015). *Debriefing dynamics*. Workshop. New Orleans, LA: International Meeting on Simulation in Healthcare.
- Miller, M., **Waxman, K.T.** (2014). *Debriefing dynamics*. Workshop. San Francisco: International Meeting on Simulation in Healthcare.
- Waxman, K.T.** (2014). *Building a regional or statewide simulation alliance*. Panel moderator. San Francisco: International Meeting on Simulation.
- Delucas, C., **Waxman, K.T.** (2014). *Leadership and Simulation*. Podium presentation. San Francisco: International Meeting on Simulation.

Waxman, K.T., Miller, M., O'Leary-Kelley, C. (2014). *Putting it all together: A guided immersive experience in a state of the art simulation center.* Podium presentation. San Francisco: International Meeting on Simulation in Healthcare.

Waxman, K.T., Miller, M., O'Leary-Kelly, C., Yznaga, E. (2014). *OB Crisis and Med/Surg Simulation Immersive.* Podium presentation. San Francisco: International Meeting on Simulation in Healthcare.

Waxman, K.T., Lambton, J. (2013). *Using simulation to prevent medication error.* Podium presentation. Paris, France: Society for European Simulation and Medicine annual conference.

Waxman, K.T., Miller, M. (2013). *Faculty development for simulation: A sustainable model.* Podium presentation. Orlando, FL: International Meeting on Simulation in Healthcare.

Waxman, K.T. (2013). *Building a statewide simulation collaborative.* Expert panel facilitator. Orlando, FL: International Meeting on Simulation in Healthcare.

Waxman, K.T. (2013). *How to build a statewide simulation collaborative.* SimPro facilitator. Orlando, FL: International Meeting on Simulation in Healthcare.

Waxman, K.T. (2013). *The California Simulation Alliance.* Accepted abstract for podium presentation at the Society of European Simulation and Medicine (SESAM). Paris, France.

Waxman, KT, (2013). *Exploring simulation strategies for best practice in teaching medication error recognition: Study results.* Podium presentation. Irvine, CA: Magic in Teaching Conference.

Waxman, K.T., Lambton, J. (2013). *Exploring simulation strategies for best practice in teaching medication error recognition: Study results.* Podium presentation. Irvine, CA: Magic in Teaching Conference.

Waxman, K.T. (2012). *The California Simulation Alliance.* Podium presentation. San Francisco: Assembly for Men in Nursing Annual Conference

Waxman, K.T., English, L. (2012). *Creating a sustainable regional alliance.* Workshop. Sydney, Australia: SimHealth Annual Conference.

Waxman, K.T. (2012). *Building a Simulation Collaborative.* Podium presentation. San Diego, CA: International Meeting on Simulation in Healthcare (IMSH) Annual Conference.

Waxman, K.T. (2011). *The California Simulation Alliance: An academic/service partnership.* Podium presentation. New Orleans, LA: International Meeting on Simulation in Healthcare.

Lambton, J., **Waxman, K.T.** (2009). *Simulation as an instructional method toward the*

recognition of medication error: Teaching student nurses to collaborate with physicians.
Poster presentation. Florence, Italy: Second International Pediatric Simulation Symposium.

Waxman, K.T., O'Leary-Kelley, C. (2008). *Bay Area Simulation Collaborative: Scenario Development. Podium presentation.* San Jose, CA: International Association of Clinical Simulation and Learning Annual Meeting.

Waxman, K.T. (2008). *Simulation trends.* Expert panel member. San Jose, CA: International Meeting on Simulation in Healthcare.

INVITED PROFESSIONAL PRESENTATIONS

International

Waxman, KT. (2020). **Invited keynote speaker, Melbourne**

Waxman, KT. (2019). Invited keynote speaker, Victorian Simulation Alliance. Melbourne, Victoria. Australia. August, 2019.

Waxman, KT. (2018). Invited speaker, New Zealand Association for Simulation in Healthcare. Auckland, NZ.

Mudra, V., Leighton, K., Foisy-Doll, C., **Waxman, KT.**, Decker, S. (2018). Program Evaluation: The Basics for Building a Data and Information Rich Resource. Pre-conference. International Nursing Association for Clinical Simulation and Learning (INACSL). Toronto, Canada.

Waxman, KT (2014) Invited Keynote speaker. Toronto Nurse Educators Simulation Summit

Waxman, KT, (2013) *The California Simulation Alliance*, Australasian Nurse Educators Conference, Wellington, New Zealand, Plenary session

Waxman, KT, (2013) Society for European Simulation and Medicine annual conference, Paris, France. Round table and research presenter.

Waxman, KT, 2012 *Leadership and Practice Development in Health: Quality and Safety*, Hobart, Tasmania, Australia, (Invited keynote speaker). Top 10 Trends in simulation

Waxman, KT, 2012 SimHealth 2012, Sydney, Australia. Invited keynote speaker.

Waxman, KT, 2012 Sim Health 2012, Sydney, Australia. Invited podium and panel speaker.

Waxman, KT, 2012 Victoria Simulation Alliance annual Symposium. Melbourne, Australia,

invited keynote speaker.

Waxman, KT, 2011 Victoria Simulation Alliance annual symposium, Melbourne, Australia, Invited keynote speaker.

Waxman, KT, 2011 Victoria Simulation Alliance annual symposium, Melbourne, Australia, invited workshop speaker, Scenario Development for Simulation.

Waxman, KT, (2010) Innovate and Educate conference, Brisbane, Australia, Invited keynote speaker.

Waxman, KT, (2010) Leadership and Practice development in Health, Hobart, Tasmania, Australia, Invited keynote speaker.

Waxman, KT, (2010) Simulation User Network conference, Brisbane, Sydney, Melbourne, Australia, Invited keynote speaker.

Waxman, KT, (2010) Leadership and practice Development in Health: Quality and Safety, Hobart, Tasmania, Australia, (Invited keynote speaker). *Integrating Clinical Simulation to Address Patient Safety Goals.*

Waxman, KT, (2010) *Establishing Strategies for Your Simulation Programme.* Melbourne, Australia: Simulation User Network sponsored by Laerdal.

Waxman, KT, (2010) *Establishing Strategies for Your Simulation Programme.* Sydney, Australia: Simulation User Network sponsored by Laerdal.

Waxman, KT, (2010) *Establishing Strategies for Your Simulation Programme.* Brisbane, Australia: Simulation User Network sponsored by Laerdal.

Waxman, KT, (2010) *Transforming Nursing Education: The California Model.* Brisbane, Australia: Innovate and Educate Conference 2010 (invited keynote speaker).

Waxman, KT, (2010) *Nursing Education Redesign in California: Planning for the Future.* Gold Coast, Australia: Innovate and Educate Conference 2010.

Lambton, J., **Waxman, KT** (2009) Second international Pediatric Simulation symposium,

Florence, Italy. *Simulation as an instructional method toward the recognition of medication error: Teaching student nurses to collaborate with physicians.*

National

Waxman, KT., Durham, C. (2020) Use Simulation to Replace Much Needed, Lost Clinical Experiences due to COVID19: Strategies and Recommendations webinar. Society for Simulation in Healthcare.

Durham, C., **Waxman, KT (2020).** Use Simulation to Replace Much Needed, Lost Clinical Experiences due to COVID19: Strategies and Recommendations webinar. American Association of Colleges of Nursing.

Waxman, KT., Durham, C., Chan, Garrett. (2020) Use Simulation to Replace Much Needed, Lost Clinical Experiences due to COVID19: Strategies and Recommendations webinar. California Simulation Alliance.

Waxman, KT., Durham, C. (2020) Use Simulation to Replace Much Needed, Lost Clinical Experiences due to COVID19: Strategies and Recommendations webinar. Organization of Associate Degree in Nursing.

Waxman, KT. (2019) Invited speaker: NLN Summit, Debra Spunt Lecture (Keynote), September, 2019, Washington DC.

Waxman, KT (2019) Invited speaker: Organization of Associate Degree in Nursing Programs annual meeting, keynote speaker. November, 2019

Waxman, KT., & Massarweh, L. (2018). Finance Skills for Nursing Leaders: Essential Elements. Catalyst Academy, 2018. Long Beach, CA.

Waxman, KT. (2018). Building a business case for simulation. SimOps conference, Portland.

Waxman, KT. (2018). Building a business case for simulation. Endnote speaker, NLN/Boise State Simulation Conference, Boise.

Waxman, KT. (2018). Building a business case for simulation. Keynote speaker, Simulation User Network Regional Meeting. Fresno.

Waxman, KT. (2017). Building a business case for simulation. Keynote speaker, Simulation User Network National Meeting. San Antonio.

Waxman, KT. (2017). Building a business case for simulation. Keynote speaker, Simulation User Network National Meeting. San Diego.

Waxman, KT (2016) *Emerging nursing roles and Interprofessional simulation in a DNP program.* Keynote speaker, University of Mississippi School of Nursing and School of Medicine.

Waxman, KT, (2016) *Emerging nursing roles*. Keynote speaker, Fresno State University.

Waxman, KT, (2015) *The California Simulation Alliance: Trends in simulation*. Hawaii Organization of Nurse Leaders.

Waxman, KT, Durham, Carol. (2015). *Developing simulation scenarios with QSEN competencies*. QSEN conference. San Diego.

Waxman, KT, (2014). *Simulation and incorporating QSEN competencies*. QSEN national conference, Baltimore.

Waxman, KT, (2014). *Healthcare reform and the role of the staff nurse*. Medical/Surgical Conference, San Francisco, CA (keynote address)

Miller, M., **Waxman, KT**, (2014). Debriefing dynamics. International Meeting on Simulation in Healthcare, San Francisco, CA.

Waxman, KT, (2014) Panel moderator: *Building a regional or statewide simulation alliance*. International Meeting on Simulation in Healthcare, San Francisco, CA.

Waxman, KT, (2013) *Simulation trends in the United States*. Florida Healthcare Simulation Alliance Annual Meeting, Orlando, FL. (Endnote speaker)

Waxman, KT, (2013) *The future of nursing*. California Student Nurses Association, San Jose, CA. (Keynote address)

Waxman, KT, (2013) Financial skills for nurses at the bedside. Medical/Surgical conference, San Francisco, CA (Plenary speaker)

Waxman, KT, (2012) The Business of Simulation. Webinar for Educational Management Solutions (EMS). (Presenter)

Waxman, KT, (2012) Association of California Nurse Leaders Annual Conference, Palm Desert, CA. (Plenary speaker) *Dancing in the Rain: Leadership in Turbulent Times*.

Waxman, KT, (2012) Assembly for Men in Nursing Annual Conference, San Francisco, CA (podium presentation) *California Simulation Alliance*.

- Waxman, KT** (2012) Kaiser Permanente National Simulation Committee Meeting (presentation) California Simulation Alliance.
- Waxman, KT**, Acquisto, S. (2012) Lucile Packard Children's Hospital, Stanford, CA (Facilitated workshop) Project Management.
- Waxman, KT**; Berman, Audrey (2012) East Bay Association of California Nurse Leaders (EBACNL) *Effective Use of Technology and Social Networking for Nurses*.
- Waxman, KT**, (2011) Emerging Technologies Conference, San Francisco, CA. *The Evolution of the California Simulation Alliance*.
- Waxman, KT**, (2011) ATI National Nurse Educator Summit, Orlando, Florida (Expert panel member): *Using Simulation to Promote Student Learning*.
- Waxman, KT**, (2011) University of Texas, Medical Branch, Galveston, Texas. (Guest Faculty) *Financial Statements and Budgeting*.
- Waxman, KT** (2011) Magic in Teaching/Simulation Conference, San Diego, CA. (Plenary speaker) *Simulation in California*.
- Waxman, KT** 2011 ACNL Leadership Development Program, Garden Grove, CA. (Presentation) Improving Your Financial IQ.
- Waxman, KT** 2011 University of Hawaii at Manoa, Honolulu, Hawaii. (Presentation) The California Simulation Alliance: An Academic/Service Partnership.
- Waxman, KT**, (2010) Cardiovascular Symposium. Torrance CA. (Invited keynote speaker) *Nurse-Physician Communication*.
- Waxman, KT**, (2009) The Tennessee Simulation Alliance Annual Simulation Conference. Nashville, TN. (Invited keynote speaker) *Planning to work together in simulation*.
- Waxman, KT**, (2009) Kaiser Permanente Academia/Service Conference, Pasadena, CA. (Keynote speaker) *The Art of Debriefing*.
- Waxman, KT**, (2004) Nursing Spectrum Career Expo. Chicago, IL. *Nurse/Physician Communication: The Key to Optimal Patient Care*. (Keynote speaker)
- Waxman, KT**, (2004) California Nursing Students Association (CNSA) Annual Conference.

San Francisco, CA. (Keynote address) *Crossing the Bridge to Your New Profession*.

Waxman, KT 2011 Center for Nursing Imperative for Change Conference, Orlando, FLA
(Panel member) National Models of Simulation Use in Nursing Education and Practice.

Waxman, KT 2010 Gannett Healthcare/Kaplan School of Nursing, Webinar. (Presentation)
Transitioning from Staff to Management: The New Leader's Toolkit.

Waxman, KT 2010 ACNL Leadership Development Program, Garden Grove, CA.
(Presentation) Healthcare Finance for Leaders ... Raising Your Financial IQ.

Waxman, KT 2010 Magic in Teaching Conference, San Francisco, CA. (Plenary speaker) The
California Simulation Alliance: An Academic/Service Partnership.

Waxman, KT 2010 Doctors of Nursing Practice annual conference, San Diego, CA. The Role
of the DNP and the Nurse Executive.

Waxman, KT 2010 NurseWeek Career Fair. Santa Clara, CA. Nurse Entrepreneurship: Are
You
Ready?

Waxman, KT 2010 NurseWeek Career Fair. Santa Clara, CA. Clinical Simulation and Patient
Safety.

Waxman, KT 2010 NurseWeek Career Fair. Santa Clara, CA. The Nursing Shortage: Fact or
Fiction.

Waxman, KT 2010 Simulation User Network (SUN). Pasadena, CA. (Keynote Speaker)
California Simulation Alliance (CSA).

Waxman, KT 2010 Simulation User Network (SUN). Sacramento, CA (Keynote Speaker)
California Simulation Alliance (CSA).

Waxman, KT 2010 University of Hawaii, Hawaii Simulation Collaborative, Honolulu. (Invited
speaker). The California Simulation Alliance.

Waxman, KT 2010 South Bay ACNL, The California Simulation Alliance. Los Gatos, CA: South
Bay ACNL Conference.

Waxman, KT 2010 SiTel Annual Simulation Conference. Washington DC. (Invited plenary
speaker).

Waxman, KT 2010 National Institute of the Mid South annual conference. Memphis, TN.
(Plenary speaker). Nursing Education Redesign in California: Planning for the Future.

- Waxman, KT 2010** Mosby's Faculty Development Conference. San Diego. The Business of Simulation.
- Waxman, KT 2010** Mosby's Faculty Development Conference. San Diego. Developing Team-Based Scenarios.
- Waxman, KT 2009** Simulation User Network Conference. San Diego. The California Simulation Alliance.
- Waxman, KT 2009** Labor Management Institute Annual Conference. Las Vegas, NV. Role of the Clinical Nurse Leader.
- Waxman, KT 2009** Catalyst Client Academy. Costa Mesa, CA. The Dance of Leadership.
- Waxman, KT 2009** Annual Med/Surg conference, San Francisco. (plenary)Clinical Simulation and Hospital Budgeting,
- Waxman, KT 2008** Sutter Nurse Educators Conference. Fairfield, CA. The Bay Area Simulation Collaborative.
- Waxman, KT 2008** California Association of Colleges of Nursing Annual Meeting, San Francisco, CA. The Impact of Teaching with Clinical Simulation: What the Evidence Shows.
- Waxman, KT 2008** BEACON Quarterly Conference. Fremont, CA. Clinical Simulation and Patient Safety.
- Waxman, KT 2008** Hospital Council of Northern and Central California Annual Meeting. San Francisco, CA. Bay Area Simulation Collaborative
- Waxman, KT 2008** International Association of Clinical Simulation and Learning (INACSL) Annual Meeting. San Jose, CA. Bay Area Simulation Collaborative: Scenario Development.
- Waxman, KT 2008** INACSL annual meeting. San Jose, CA. Expert panel member-simulation.
- Waxman, KT 2008** Labor Management Institute Annual Conference. Las Vegas, NV. Financial and Budget Strategies: Managing Your Unit Effectively.
- Waxman, KT 2008** BEACON Conference, San Francisco, CA. Simulation and Quality.
- Waxman, KT 2007** Simulation User Network Conference. Temecula, CA. Bay Area Simulation Collaborative.
- Waxman, KT 2007** Labor Management Institute Annual Conference. Las Vegas, NV.

Strategies for Success: Understanding Financial Data.

- Waxman, KT 2007** National State Nursing Workforce Centers 5th Annual conference. San Francisco, CA. Bay Area Simulation Collaborative.
- Waxman, KT 2007** American Association of Colleges of Nursing Meeting on Simulation. Denver, CO. Bay Area Simulation Collaborative
- Waxman, KT 2007** ACNL/CINHC Faculty member in Foundation for Leadership Excellence. San Diego, CA.
- Waxman, KT 2006** Labor Management Institute Annual Conference. Las Vegas. The Dance of Leadership.
- Waxman, KT 2006** ACNL/CINHC Faculty member in Foundation for Leadership Excellence.
- Waxman, KT 2005** Leadership Excellence Conference. New Orleans, LA. Finance: Talking the Talk.
- Waxman, KT 2005** Leadership Excellence Conference. New Orleans, LA. Nurse/Physician Communication. (General Session)
- Waxman, KT 2005** Leadership Excellence Conference. New Orleans. LA. Becoming a Nurse Entrepreneur.
- Waxman, KT 2005** Labor Management Institute Annual Conference. Orlando, FLA. (Endnote speaker) Doing the Management Dance.
- Waxman, KT 2005** California Nursing Students Annual Conference. Long Beach, CA. Nurse Entrepreneurship.
- Waxman, KT 2004** American Assembly for Men in Nursing Annual Conference. Tucson, AZ. Gender Diversity: California's Plan.
- Waxman, KT 2004** Swedish Covenant Hospital. Chicago, IL. Nurse/Physician Communication.
- Waxman, KT 2004** CNSA Annual Conference. San Francisco, CA. Nurse Entrepreneur.
- Waxman, KT 2003** Nursing Management Congress 2003. San Diego, CA. Aspiring Nurse Leaders.

DNP Project Committees

2019-2020 (in progress)

Connie Clemmons-Brown: Human Trafficking (Committee Chair)

Ryan Fuller:

Dana Littlepage:

Melinda Furer

Chris Sanford

2018-2019

Elizabeth Adams: Collaborative Care in College Health: Care Team Training to Support Improved Integration (committee member)

Alicia Garcia-Cisneros: Applying the Model of Interrelationship Environments and Outcomes to Simulation for Nurse Leaders (committee member)

Marketa Houskova: Increasing Nursing Policy and Advocacy Engagement (chair)

Janet Jule: Succession Planning-Nursing Leadership Beyond 2020 (chair)

Mari Nowicki: Implementation of a Simulation-based Interprofessional Patient Safety Program (chair)

Karen Strauman: The Impact of a Nurse Engagement Model Implementation on Patient Outcomes (Chair)

2017-2018

Veffa Devers: On-line Simulation in Clinical End-user Training (chair)

Pidge Gooch: Building the Foundation of a Mentoring Program for Chief Nurse Executives (chair)

Ellen Kuhnert: Implementation of a Healthcare Workforce Stability Toolkit (chair)

Marcia Lysaght: Implementing a Nurse Residency Transition to Practice Program at a Veterans Hospital (chair)

Philomena Whelan: Patient Classification Replacement Project (committee member)

2016-2017

Jim D'Alfonso: Aligning Theory and Evidence-based Practices to Enhance Human Flourishing in Nurse Executives (chair)

Cleona Cash: Development of Interprofessional Simulation Scenarios Within the Re-Established Capital Area Simulation Collaborative (chair)

Beth Eichenberger: Leadership Development Succession Planning and Simulation: A Plan for Organizational Success (chair)

Benson Yeung: Cultivating a Culture of Compassion Among Newly graduated RNs using an Evidence-based Mobile App and Toolkit (committee member)

2015-2016

Cynthia Shum: Faculty Development for Healthcare Simulation Education: A Comprehensive Model (chair)
Veronica Palustra: Lean Transformations to Improve Emergency Department Acute Coronary Syndrome Care (chair)
Heloise Lim: Transforming a Small Primary Care Practice into a Patient Centered Medical Home (chair)
Giancarlo Lyle-Edrosolo: Aligning Healthcare Safety and Quality Competencies: QSEN, TJC And Magnet Standards Crosswalk (chair)

2014-2015

Karen Ketner: Implementation of a Comprehensive Concussion Program to Decrease Potential Sequelae of Concussion in High School Athletes (chair)
Luis Barberia: Creating a Sustainable Nursing Workforce: An Operating Room Residency Program for Experienced Nurses and New Graduates (committee member)
Ruby Gabbedon: The Development of a Home Health Simulation Competency Tool-kit (chair)
Diane Kelly: Designing a Care Delivery System through Inter-professional Coordinated Care in Medical Neighborhood Setting (chair)
Larry Kidd: Improving Employee Engagement: An Intervention for Performance Improvement (chair)
Marco Lopez: Post-Stroke Depression and Early Intervention on the Post-stroke Patient (chair)
JoAnn Mette: Impetus to Transform: Essential Nursing Leadership Development through Simulation (chair)
Robert Patterson: Improving Male Middle School Nursing Recruitment: A Comprehensive Approach (chair)
Peggi Winter: Using a Strategic Model for Professional Development: The Importance of Evidence-based Practice Competencies as a Foundation for Professional Development (chair)
Lisa Price: Higher Ground: Repositioning the African American Experience at the End of Life (committee member)

2013-2014

Barbara Durham: Medication Safety: Using Simulation to Reinforce the Role of the RN (chair)
Traci Hoiting: Specimen Labeling Improvement Project: SLIP (chair)
Nadine Mariotti: Development and Implementation of a Succession Plan for the Nursing department in a Community Hospital (chair)
Lisa Sabatini: Implementation of Interprofessional Simulations: Improving Teamwork and Collaboration (chair)
Barbara Borbeck: Nurse Leaders Building Trust with Right Words at the Right Time: Accountability through a Crucial Conversation Framework (chair)

2012-2013

Christine Delucas: Human Factors: Creating Simulation Scenarios for Leadership Development (chair)

Chris Gamlen: Implementation of a Nurse Executive Technology Toolkit (NETT)-(chair)

Leanne Hunstock: Implementation and Evaluation of a Value Based Purchasing Teaching Module for Clinical Nurse Leaders students and Hospital Staff Nurses (chair)

Sue Manfredi: An Evidenced-based Approach to Discharge Coordination (chair)

2011-2012

Sue Acquisto: The Design and Implementation of an Evaluation Model for Communication within Relationship Based Nursing Practice (chair)

Dyanne Lane: Readmission Prevention Program (chair)

Lisa Cowan: e-Leadership: Leading in a Virtual Environment (chair)

Mary Bittner: Barton Health Transitions in Care, a Program to Manage Vulnerable Populations Within a Rural Community (chair)

Cindy White: Using a Mock Trial Method to Address Clinical Practice Issues and Enhance Effectiveness in Evidence-Based Practice (chair)

Maria Lens: The Evaluation of an RN Transition Program (chair)

Outside reviews for promotion

Delcuas, Christine. (2018). University of New Mexico School of Nursing

Margie Sipe. (2019). MGH Institute of Health Professions, New York.

AWARDS

Recipient of the prestigious Spunt lecture at the NLN Education Summit, September, 2019

Taquino, N., Borges, W. **Waxman, K.T.**, (2018). Award for best practice in Academic/Service Partnerships. American Academy of Colleges of Nursing.

Waxman, K.T. (2014) American Journal of Nursing Book of the Year Award. Springer Publishing Company.

Waxman, K.T. (2013) Awarded "Best Practice in Education" by the Association of California Nurse Leaders.

Waxman, K.T. (2008) Awarded the Dean's Medal for "Promoting Professionalism Among the

Students in the School of Nursing” at USF.

Waxman, K.T. (2008) Awarded the “Nurse Director” scholarship by the American Organization of Nurse Executives.

COMMUNITY SERVICE

2016-present: Past-president, Chelsea’s Hope Lafora Research Foundation

2009- 2016: President, Chelsea’s Hope Lafora Research Foundation