

**University of San Francisco School of Law**  
**Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 140</b>							
<b>Gender Reported:</b>							
Women	71	52.2	26	60,000	83,500	115,000	91,737
Men	65	47.8	31	60,000	70,000	85,000	78,842
<b>Subtotal</b>	<b>136</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	62	45.9	20	59,316	81,463	100,000	80,028
Nonminority	73	54.1	36	60,000	74,000	92,500	88,436
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	33	24.8	9	58,632	82,000	115,000	83,729
Minority Men	28	21.1	11	60,000	71,000	90,000	77,000
Nonminority Women	37	27.8	17	68,600	85,000	100,000	95,976
Nonminority Men	35	26.3	19	60,000	65,000	80,000	81,689
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	55	40.1	37	60,000	75,000	100,000	88,209
JD Advantage	33	24.1	16	55,500	74,500	100,000	80,163
Other Professional	9	6.6	.	.	.	.	.
Non-professional	1	0.7	.	.	.	.	.
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Start date after 3/15/2017	4	2.9	.	.	.	.	.
Not Employed-Seeking	32	23.4	.	.	.	.	.
Not Employed-Not Seeking	2	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>137</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Employed	98	71.5	57	60,000	75,000	90,000	84,724
<b>Subtotal</b>	<b>99</b>	<b>72.3</b>					
<b>Employment by Sector</b>							
Private Sector	70	71.4	41	65,000	80,925	110,000	92,430
Public Sector	28	28.6	16	51,000	61,000	75,500	64,977
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	53	54.1	37	60,000	75,000	100,000	88,209
Bar Passage Required-Part-time	2	2.0	.	.	.	.	.
JD Advantage-Full-time	24	24.5	16	55,500	74,500	100,000	80,163
JD Advantage-Part-time	9	9.2	.	.	.	.	.
Other Professional-Full-time	6	6.1	.	.	.	.	.
Other Professional-Part-time	3	3.1	.	.	.	.	.
Non-professional-Part-time	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	2.0	.	.	.	.	.
Business	23	23.5	13	73,000	80,925	110,000	90,071
Judicial Clerk	1	1.0	.	.	.	.	.
Private Practice	47	48.0	28	58,000	81,250	110,000	93,525
Government	15	15.3	8	63,816	75,500	83,500	75,704
Public Interest	10	10.2	6	45,000	51,000	60,000	52,000
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Other Professional	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	17.4	.	.	.	.	.
JD Advantage	13	56.5	8	74,500	87,500	115,000	96,125
Other Professional	5	21.7	.	.	.	.	.
Non-professional	1	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	33	70.2	24	69,300	85,000	137,500	100,671
JD Advantage	14	29.8	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	60.0	.	.	.	.	.
JD Advantage	5	33.3	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	8	80.0	6	45,000	51,000	60,000	52,000
JD Advantage	1	10.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	28	59.6	15	50,000	68,600	85,000	70,380
11-25	4	8.5	.	.	.	.	.
26-50	1	2.1	.	.	.	.	.
51-100	2	4.3	.	.	.	.	.
101-250	2	4.3	.	.	.	.	.
251-500	3	6.4	.	.	.	.	.
501+	6	12.8	6	56,000	167,500	180,000	132,167
Solo practitioner	1	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	30	63.8	23	70,000	85,000	155,000	103,222
Law Clerk	13	27.7	.	.	.	.	.
Paralegal	4	8.5	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.0	.	.	.	.	.
E North Central	1	1.0	.	.	.	.	.
South Atlantic	1	1.0	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	2	2.1	.	.	.	.	.
Pacific	89	92.7	53	62,000	78,000	100,000	87,212
Non US locations	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	89	92.7	53	62,000	78,000	100,000	87,212
Out of State	7	7.3	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	7	.	.	.	.	.	.
<b>Total</b>	<b>7</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	7	7.3
Job Posting in CSO	9	9.4
Job posted online or in print	13	13.5
Clerkship application process or Oscar	1	1.0
Return to Prior Job	8	8.3
Referral	25	26.0
Self-initiated/letter	25	26.0
Temp Agency	2	2.1
Other	6	6.3
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	28	28.9
Before Graduation	35	36.1
Before Bar Results	34	35.1
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	34	36.6
Not seeking a different job	59	63.4
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	1
Business	17	6
Judicial Clerk	1	.
Private Practice	44	3
Government	12	3
Public Interest	7	3
<b>Total Reported</b>	<b>82</b>	<b>16</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2016--University of San Francisco School of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job Posting in CSO	0	0	0	0	0	0	5	15.6
Clerkship application process or Oscar	0	0	0	0	1	100.0	0	0
Pre-law school employer	0	0	3	13.0	0	0	0	0
Referral from friend	0	0	6	26.1	0	0	11	34.4
Letter/self-initiated	2	100.0	6	26.1	0	0	10	31.3
Temp agency or legal search	0	0	2	8.7	0	0	0	0
All other	0	0	6	26.1	0	0	6	18.8
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>32</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	23.1	3	20.0	1	10.0	7	7.3
Job Posting in CSO	3	23.1	1	6.7	0	0	9	9.4
Clerkship application process or Oscar	0	0	0	0	0	0	1	1.0
Pre-law school employer	1	7.7	4	26.7	0	0	8	8.3
Referral from friend	3	23.1	0	0	5	50.0	25	26.0
Letter/self-initiated	1	7.7	3	20.0	3	30.0	25	26.0
Temp agency or legal search	0	0	0	0	0	0	2	2.1
All other	2	15.4	4	26.7	1	10.0	19	19.8
<b>TOTAL</b>	<b>13</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>96</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



***Class of 2016--University of San Francisco School of Law***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	Pennsylvania	1	1.0
		<i>1</i>	<i>1.0</i>
E. North Central	Illinois	1	1.0
		<i>1</i>	<i>1.0</i>
South Atlantic	West Virginia	1	1.0
		<i>1</i>	<i>1.0</i>
W. South Central	Texas	1	1.0
		<i>1</i>	<i>1.0</i>
Mountain	Colorado	1	1.0
	Nevada	1	1.0
		<i>2</i>	<i>2.1</i>
Pacific	California	89	92.7
		<i>89</i>	<i>92.7</i>
Non US locations	Non U.S. locations	1	1.0
		<i>1</i>	<i>1.0</i>
<b><i>TOTAL</i></b>		<b><i>96</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

***Class of 2016--University of San Francisco School of Law***

***Table 14***

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Berkeley	1	1.1
Burlingame	1	1.1
Concord	2	2.2
Glendale	1	1.1
Irvine	1	1.1
Long Beach	1	1.1
Los Angeles	2	2.2
Mountain View	3	3.4
Oakland	5	5.6
Other/unknown California	13	14.6
Palo Alto	1	1.1
Redwood City	1	1.1
Sacramento	1	1.1
San Diego	1	1.1
San Francisco	48	53.9
San Jose	3	3.4
Santa Ana	1	1.1
Walnut Creek	3	3.4
	<b>89</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--University of San Francisco School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	20	87.0	3	13.0	23	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	39	83.0	8	17.0	47	100.0
Government	14	93.3	1	6.7	15	100.0
Public interest	8	80.0	2	20.0	10	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*