University of San Francisco School of Law
Class of 2011 Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 222*							
Gender Reported:							
Women	106	50.7	23	48,000	60,000	84,855	69,389
Men	103	49.3	26	59,000	80,000	100,000	80,558
Subtotal	**209**	**100.0**					
Race Reported:							
Minority	59	35.1	9	50,000	75,000	85,000	80,667
Nonminority	109	64.9	34	57,600	70,000	90,000	71,896
Subtotal	**168**	**100.0**					
Gender & Race Repted:							
Minority Women	35	21.1	5	45,000	50,000	75,000	75,200
Minority Men	24	14.5	.	.	.	.	.
Nonminority Women	48	28.9	15	57,600	60,000	84,855	64,997
Nonminority Men	59	35.5	18	42,500	77,500	100,000	77,750
Subtotal	**166**	**100.0**					
Employment Status Known:							
Bar Passage Required	103	49.3	37	57,600	70,000	85,000	72,935
JD Advantage	46	22.0	7	35,000	48,000	75,000	51,408
Other Professional	20	9.6	6	92,000	112,500	135,000	117,000
Non-professional	3	1.4	.	.	.	.	.
Pursuing Degree FT	2	1.0	.	.	.	.	.
Unemployed-Seeking	26	12.4	.	.	.	.	.
Unemployed-Not Seeking	9	4.3	.	.	.	.	.
Subtotal	**209**	**100.0**					
Total Employed or Degree:							
Pursuing Degree FT	2	1.0	.	.	.	.	.
Employed	172	82.3	50	50,000	70,000	90,000	75,209
Subtotal	**174**	**83.3**					
Employment by Sector							
Private Sector	127	73.8	40	60,000	75,000	92,250	81,440
Public Sector	45	26.2	10	24,000	49,000	70,000	50,286
Subtotal	**172**	**100.0**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.
Employment by sector does not include graduates for whom employer type was not reported.

Table prepared by NALP, June 2012

*Note from USF School of Law: Total reported (222) equals the total number of graduates in the Class of 2011.

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Class of 2011 Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
FT/PT Jobs:							
Bar Passage Reqd-FT	69	40.8	37	57,600	70,000	85,000	72,935
Bar Passage Reqd-PT	34	20.1	.	.	.	.	.
JD Advantage-FT	26	15.4	7	35,000	48,000	75,000	51,408
JD Advantage-PT	17	10.1	.	.	.	.	.
Other Professional-FT	18	10.7	6	92,000	112,500	135,000	117,000
Other Professional-PT	2	1.2	.	.	.	.	.
Non-professional-FT	3	1.8	.	.	.	.	.
Subtotal	**169**	**100.0**					
Employment Categories:							
Academic	12	7.0	.	.	.	.	.
Business	44	25.6	11	80,000	90,000	125,000	99,727
Judicial Clerk	1	0.6	.	.	.	.	.
Private Practice	83	48.3	29	57,600	70,000	80,000	74,503
Government	13	7.6	.	.	.	.	.
Public Interest	19	11.0	6	22,000	34,500	48,000	35,500
Subtotal	**172**	**100.0**					
Academic Jobs:							
Bar Passage Required	11	91.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
Subtotal	**12**	**100.0**					
Business Jobs:							
Bar Passage Required	7	15.9	.	.	.	.	.
JD Advantage	16	36.4	.	.	.	.	.
Other Professional	18	40.9	6	92,000	112,500	135,000	117,000
Non-professional	3	6.8	.	.	.	.	.
Subtotal	**44**	**100.0**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

Table prepared by NALP, June 2012

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Class of 2011 Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Private Practice Jobs:							
Bar Passage Required	65	78.3	27	60,000	70,000	90,000	77,170
JD Advantage	18	21.7	.	.	.	.	.
Subtotal	**83**	**100.0**					
Government Jobs:							
Bar Passage Required	8	61.5	.	.	.	.	.
JD Advantage	4	30.8	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Subtotal	**13**	**100.0**					
Public Interest Jobs:							
Bar Passage Required	11	57.9	.	.	.	.	.
JD Advantage	8	42.1	.	.	.	.	.
Subtotal	**19**	**100.0**					
Size of Firm:							
2-10	48	57.8	17	42,000	60,000	70,000	57,829
11-25	8	9.6	5	60,000	75,000	80,000	69,000
26-50	4	4.8	.	.	.	.	.
51-100	5	6.0	.	.	.	.	.
501+	7	8.4	.	.	.	.	.
Unknown Size	7	8.4	.	.	.	.	.
Solo	4	4.8	.	.	.	.	.
Subtotal	**83**	**100.0**					
Type of Law Firm Job:							
Attorney	61	76.3	25	60,000	70,000	90,000	78,944
Law Clerk	13	16.3	.	.	.	.	.
Paralegal	3	3.8	.	.	.	.	.
Administrative	3	3.8	.	.	.	.	.
Subtotal	**80**	**100.0**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

Table prepared by NALP, June 2012

			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	4	2.3	.	.	.	.	.
E North Central	3	1.8	.	.	.	.	.
South Atlantic	4	2.3	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	3	1.8	.	.	.	.	.
Mountain	1	0.6	.	.	.	.	.
Pacific	154	90.1	43	59,000	70,000	90,000	76,060
Subtotal	**171**	**100.0**					
Location of Jobs:							
In-State	152	88.9	42	59,000	70,000	90,000	75,967
Out of State	19	11.1	8	49,000	65,000	92,428	71,232
Subtotal	**171**	**100.0**					
# States and Territories w/Employed Grads:							
	15	.	.	.	.	.	.
Total	**15**	**.**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

Table prepared by NALP, June 2012

	Number Reported	% of Reported
Source of Job		
Fall OCI	5	4.8
Job fair/consortia	1	1.0
Job Posting	19	18.3
Commercial Internet Site	10	9.6
Return to Prior Job	10	9.6
Referral	28	26.9
Start own practice	6	5.8
Self-initiated/letter	8	7.7
Temp Agency	2	1.9
Other	15	14.4
Subtotal	**104**	**100.0**
Timing of Job Offer		
After Bar Results	60	45.1
Before Graduation	28	21.1
Before Bar Results	45	33.8
Subtotal	**133**	**100.0**
Search Status of Employed Grads		
Seeking a different job	69	52.3
Not seeking a different job	63	47.7
Subtotal	**132**	**100.0**

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.

Table prepared by NALP, June 2012

	Jobs lasting a year or more			
	Total Number	**Number of Indefinite Duration**	**Number of Fixed Duration**	**Number of Short-term Jobs**
Duration of Jobs				
Academic	2	1	.	10
Business	29	22	.	12
Judicial Clerk	.	.	.	1
Private Practice	66	51	2	16
Government	8	4	2	5
Public Interest	7	5	2	12
Total Reported	**112**	**83**	**6**	**56**
Number of Jobs Reported as Funded by Law School				
	25	.	.	.
Total Reported	**25**	**.**	**.**	**.**

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.
The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, June 2012

Class of 2011--University of San Francisco School of Law
Table 12
Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	25.0
Job listing	10	90.9	1	4.5	3	6.8	2	25.0
Pre-law school employer	0	0	5	22.7	4	9.1	0	0
Referral from friend	1	9.1	5	22.7	17	38.6	2	25.0
Letter/self-initiated	0	0	3	13.6	3	6.8	0	0
Temp agency or legal search	0	0	2	9.1	0	0	0	0
All other	0	0	6	27.3	17	38.6	2	25.0
TOTAL	11	100.0	22	100.0	44	100.0	8	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	60.0	0	0	5	4.9
Job listing	1	20.0	2	15.4	19	18.4
Pre-law school employer	0	0	1	7.7	10	9.7
Referral from friend	1	20.0	1	7.7	27	26.2
Letter/self-initiated	0	0	2	15.4	8	7.8
Temp agency or legal search	0	0	0	0	2	1.9
All other	0	0	7	53.8	32	31.1
TOTAL	5	100.0	13	100.0	103	100.0

**** Excludes jobs for which a source, employer type, or firm size was not reported.***
"Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.

Table prepared by NALP, June 2012

Class of 2011--University of San Francisco School of Law
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.6
		1	*0.6*
Mid Atlantic	New York	3	1.8
	Pennsylvania	1	0.6
		4	*2.3*
E. North Central	Illinois	2	1.2
	Michigan	1	0.6
		3	*1.8*
South Atlantic	Washington, DC	2	1.2
	Florida	1	0.6
	Virginia	1	0.6
		4	*2.3*
E. South Central	Mississippi	1	0.6
		1	*0.6*
W. South Central	Arkansas	1	0.6
	Louisiana	1	0.6
	Texas	1	0.6
		3	*1.8*
Mountain	Wyoming	1	0.6
		1	*0.6*
Pacific	California	152	88.9
	Washington	2	1.2
		154	*90.1*
TOTAL		*171*	*100.0*

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2012

Class of 2011--University of San Francisco School of Law
Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alameda	1	0.7
Berkeley	2	1.3
Burlingame	1	0.7
Fremont	1	0.7
Los Angeles	3	2.0
Menlo Park	3	2.0
Napa	1	0.7
Oakland	5	3.3
Other/unknown California	35	23.0
Palo Alto	3	2.0
Redwood City	2	1.3
Sacramento	1	0.7
San Diego	1	0.7
San Francisco	83	54.6
San Mateo	1	0.7
Santa Clara	2	1.3
Santa Rosa	1	0.7
Stockton	2	1.3
Walnut Creek	4	2.6
	152	**100.0**

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2012

Class of 2011--University of San Francisco School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	8.3	11	91.7	12	100.0
Business	35	81.4	8	18.6	43	100.0
Judicial clerkship	0	0	1	100.0	1	100.0
Law firm	60	74.1	21	25.9	81	100.0
Government	10	76.9	3	23.1	13	100.0
Public interest	10	52.6	9	47.4	19	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012