



Job Change Reasons

Banner Name	Description	Banner Name	Description
ACRBI	Across the Board Increase	RTNFT	Return to Full-time Status
ADJOB	Add a New Assignment	RTNPT	Return to Part-time Status
AGREM	Per Agreement/Continue Benefits	SABBE	Sabbatical End and/or Cancel
ANNIN	Annual Contract Increase	SABBL	Sabbatical Leave
AWARD	Awards	SALAD	Salary Adjustment
CHNG2	Change in Assignment	SALRA	Salary Range Adjustment
CHNG3	Change in FTE Status	SETTL	Settlement
CLASS	Classification Changes	STD	Short Term Disability
CONT	Continuation of Assignment	STEPI	Step Increase
CONV	Conversion	STPAW	Stipend Award
DEMTN	Demotion	SUSP	Suspension
EARLY	Early Retirement	SUSPR	Return from Suspension
EDLV	Education Leave	TEMP	Temporary Assignment
EMERT	Emerti Salary Reduction	TERM	Termination of Employment
EQUIT	Equity Adjustment	TERMA	Term Appointment to Probation
EXAPT	Extension of Appointment	TITLE	Job Title Change
FMLA	Family Medical Leave Act	TRMAS	Termination of Assignment
FOAP	FOAP Change	TRFR	Transfer
HRTAD	Hourly Rate Adjustment	UNPL	Union Seniority Protection LV
INACT	In-Acting Position	WCMP	Workers Compensation
JOBCN	Job Cancelled		
JOBRC	Job Reclassification		
JOBTC	Job Title Change		
LAYOF	Layoff		
LOAWP	Leave of Absence with Pay		
LTD	Long Term Disability		
MERIT	Merit Increase		
MILI	Military Leave		
MKTAD	Market Adjustment		
NEWHR	New Hire (use only for new hire to USF. See REHIR, CONT, ADJOB, etc.)		
NWTRM	New Term		
PDEV	Professional Development		
PDL	Pregnancy Disability Leave		
PFL	Paid Family Leave		
PLWOP	Personal Leave Without Pay		
POSN	Position Number Change		
PRBIN	Probationary Increase		
PROMO	Promotion		
PROV	Provisional Appointment		
REHIR	Rehire		
RETPA	Retiree Payment		
RETRN	Return from Professional Development Leave		
RETRO	Retroactive Change		
RTINA	Return from In-Acting Position		
RTLOA	Return from Leave of Absence		

BOLD = frequently used