

**2012 LDA/RDP Contribution Rates**  
**Effective 1/1/2012**

<b>Blue Cross</b>	<b>Monthly EE Contribution</b>	<b>Monthly USF Contribution</b>
< \$55,000	\$90.00	\$843.00
\$55,000 - \$82, 500	\$118.00	\$815.00
\$82,501 - \$110,000	\$145.00	\$788.00
\$110, 001 - \$137,500	\$154.00	\$779.00
\$137,501 - \$165,000	\$217.00	\$716.00
\$165,001+	\$254.00	\$679.00

<b>Kaiser</b>	<b>Monthly EE Contribution</b>	<b>Monthly USF Contribution</b>
< \$55,000	\$92.00	\$420.49
\$55,000 - \$82, 500	\$97.00	\$415.49
\$82,501 - \$110,000	\$113.00	\$399.49
\$110, 001 - \$137,500	\$124.00	\$388.49
\$137,501 - \$165,000	\$174.00	\$338.49
\$165,001+	\$210.00	\$302.49

<b>Delta Dental</b>	<b>Monthly EE Contribution</b>	<b>Monthly USF Contribution</b>
Employee + 1	\$0.00	\$47.91

<b>VSP</b>	<b>Monthly EE Contribution</b>	<b>Monthly USF Contribution</b>
Employee + 1	\$2.14	\$1.59

NOTE: There are tax implications to these benefits. If your LDA is your California Registered Domestic Partner, only Federal taxes and FICA will be withheld on the value of these benefits. If your LDA is not your Registered Domestic Partner in California, Federal taxes, State taxes and FICA will be withheld on the value of the LDA benefits. This information does not constitute tax advice, please contact your tax professional for more information.