

University of San Francisco
2012 Benefit Rates

Medical Coverage	Total Monthly Rates	Monthly Employee Contribution	Monthly USF Contribution	Monthly COBRA Rates
Blue Cross-One Party				
< \$55,000	\$840.00	\$34	\$806	\$856.80
\$55,000 - \$82, 500	\$840.00	\$42	\$798	\$856.80
\$82,501 - \$110,000	\$840.00	\$50	\$790	\$856.80
\$110, 001 - \$137,500	\$840.00	\$59	\$781	\$856.80
\$137,501 - \$165,000	\$840.00	\$84	\$756	\$856.80
\$165,001+	\$840.00	\$101	\$739	\$856.80
Blue Cross-Two Party				
< \$55,000	\$1,773.00	\$124	\$1,649	\$1,808.46
\$55,000 - \$82, 500	\$1,773.00	\$160	\$1,613	\$1,808.46
\$82,501 - \$110,000	\$1,773.00	\$195	\$1,578	\$1,808.46
\$110, 001 - \$137,500	\$1,773.00	\$213	\$1,560	\$1,808.46
\$137,501 - \$165,000	\$1,773.00	\$301	\$1,472	\$1,808.46
\$165,001+	\$1,773.00	\$355	\$1,418	\$1,808.46
Blue Cross- Family				
< \$55,000	\$2,534.00	\$203	\$2,331	\$2,584.68
\$55,000 - \$82, 500	\$2,534.00	\$253	\$2,281	\$2,584.68
\$82,501 - \$110,000	\$2,534.00	\$304	\$2,230	\$2,584.68
\$110, 001 - \$137,500	\$2,534.00	\$350	\$2,184	\$2,584.68
\$137,501 - \$165,000	\$2,534.00	\$507	\$2,027	\$2,584.68
\$165,001+	\$2,534.00	\$608	\$1,926	\$2,584.68
Kaiser- One Party				
< \$55,000	\$512.48	\$31	\$481.48	\$522.73
\$55,000 - \$82, 500	\$512.48	\$36	\$476.48	\$522.73
\$82,501 - \$110,000	\$512.48	\$41	\$471.48	\$522.73
\$110, 001 - \$137,500	\$512.48	\$46	\$466.48	\$522.73
\$137,501 - \$165,000	\$512.48	\$62	\$450.48	\$522.73
\$165,001+	\$512.48	\$77	\$435.48	\$522.73
Kaiser- 2 Party				
< \$55,000	\$1,024.97	\$123	\$901.97	\$1,045.47
\$55,000 - \$82, 500	\$1,024.97	\$133	\$891.97	\$1,045.47
\$82,501 - \$110,000	\$1,024.97	\$154	\$870.97	\$1,045.47
\$110, 001 - \$137,500	\$1,024.97	\$170	\$854.97	\$1,045.47
\$137,501 - \$165,000	\$1,024.97	\$236	\$788.97	\$1,045.47
\$165,001+	\$1,024.97	\$287	\$737.97	\$1,045.47
Kaiser- Family				
< \$55,000	\$1,450.33	\$145	\$1,305.33	\$1,479.34
\$55,000 - \$82, 500	\$1,450.33	\$174	\$1,276.33	\$1,479.34
\$82,501 - \$110,000	\$1,450.33	\$218	\$1,232.33	\$1,479.34
\$110, 001 - \$137,500	\$1,450.33	\$250	\$1,200.33	\$1,479.34
\$137,501 - \$165,000	\$1,450.33	\$334	\$1,116.33	\$1,479.34
\$165,001+	\$1,450.33	\$406	\$1,044.33	\$1,479.34
EAP				
	\$4.00	\$0.00	\$4.00	\$4.08
Dental				
Employee	\$68.43	\$0.00	\$68.43	\$69.80
Employee + 1	\$116.34	\$0.00	\$116.34	\$118.66
Employee + 2	\$177.92	\$0.00	\$177.92	\$181.47
Vision				
Employee	\$8.47	\$4.90	\$3.57	\$8.64
Employee + 1	\$12.20	\$7.04	\$5.16	\$12.44
Employee + 2	\$21.87	\$12.61	\$9.26	\$22.31

University of San Francisco
2012 Benefit Rates

Life Insurance	Monthly Rate per \$1,000 of coverage
Optional Term Life	
Age < 20	\$0.05
Age 20-24	\$0.05
Age 25-29	\$0.06
Age 30-34	\$0.08
Age 35-39	\$0.09
Age 40-44	\$0.11
Age 45-49	\$0.20
Age 50-54	\$0.33
Age 55-59	\$0.43
Age 60-64	\$0.66
Age 65-69	\$1.29
Age 70 and over	\$2.21
Optional Personal Accident	
Employee	\$0.03
Family	\$0.05
Optional Dependent Life Insurance Coverage	Monthly Employee Contribution
Optional Dependent Term Life	\$1.40