

## **New Nurse Residency Program for Professional Practice in Non-Traditional Home Health Care Settings**

A Collaborative of University of San Francisco, California Institute for Nursing & Health Care and various Ambulatory Care Agencies

### **Purpose and Program Highlights:**

1. To build the skill sets of new graduate nurses who have passed the NCLEX for practice outside the acute care setting.
2. Retain new nurses in the profession while engaging competencies that can be transferred to both acute and outpatient care settings.
3. Develop partnerships between nursing education and non-acute care settings to assure ongoing integration between academic expectations and clinical opportunities.
4. RN resident will share the patient care assignment of a healthcare preceptor. Clinical assignments will be based on current opportunities offered by clinical partner agencies.
5. To increase employability of new nurses finding it difficult to secure a nursing position.
6. Provide primary and tertiary care as well as practice case management skills in coordinating services to vulnerable populations served by the clinical sites.
7. Provide an opportunity for new RN Residents to network within the healthcare environment.
8. RN Residents will receive certification in "Transition to Practice" with a specialty in Nursing Care in the Community.

### **Program:**

- 16 week program
- 20 hours / week (320 hours total), working with a preceptor in the home health or hospice setting
- 8 hours twice monthly for 4 months (64 hours total), attending simulation, seminar, post conference, guest speakers, and presentations
- Must agree to stay in contact post program for two years to update employment status
- Malpractice and workers compensation insurance will be provided for all new RN participants
- \$100.00 nonrefundable processing fee is due at time of acceptance into the program

### **Eligibility and application information:**

- Graduate of BRN, NLN, or AACN/CCNE accredited nursing program
- Currently unemployed or under-employed, obtained a California RN license and graduated within the last two years (since May 2011)
- U.S. Citizen or can provide documentation of authorization to work in the U.S.
- Must be able to complete all clinical and course content hours
- Must be genuinely interested in pursuing a career in home health, clinic, or school nursing.
- Preference for RNs with Public Health Nurse Certificate
- Bilingual applicants are encouraged to apply although it is not a requirement

### **RN Residency Home Health Care Program Begins:**

- Clinical and Class Sessions begin September 2013.

### **Application Information:**

- **Application must be received via email or standard mail at University of San Francisco School of Nursing by 5 PM, June 21, 2013; No Exceptions.**
- **Preferred method of application submission is by PDF documents emailed to program coordinator [ljones@usfca.edu](mailto:ljones@usfca.edu).**
- Download the application form and follow application directions.