

University of San Francisco School of Law
Class of 2013 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 200							
Gender Reported:							
Women	105	53.8	52	50,000	70,000	81,138	75,350
Men	90	46.2	41	50,000	75,000	110,000	86,432
Subtotal	195	100.0					
Race Reported:							
Minority	79	42.5	32	43,500	65,000	85,000	67,010
Nonminority	107	57.5	57	60,000	72,500	100,000	86,926
Subtotal	186	100.0					
Gender & Race Repted:							
Minority Women	43	23.2	18	43,000	53,000	76,800	62,145
Minority Men	35	18.9	14	44,000	77,000	92,000	73,264
Nonminority Women	58	31.4	33	63,674	70,000	84,000	82,630
Nonminority Men	49	26.5	24	51,500	75,000	120,000	92,833
Subtotal	185	100.0					
Employment Status Known:							
Bar Passage Required	82	41.4	67	57,600	75,000	100,000	81,339
JD Advantage	32	16.2	21	47,000	63,674	76,000	70,484
Other Professional	10	5.1	5	42,000	49,000	150,000	106,400
Non-professional	1	0.5	.	.	.	.	.
Start date after 2/14/14	6	3.0	.	.	.	.	.
Not employed-Seeking	61	30.8	.	.	.	.	.
Not employed-Not Seeking	6	3.0	.	.	.	.	.
Subtotal	198	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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University of San Francisco School of Law
Class of 2013 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Employed	125	63.1	93	50,000	70,000	92,000	80,235
Subtotal	125	63.1					
Employment by Sector							
Private Sector	92	73.6	65	65,000	76,000	110,000	90,351
Public Sector	32	25.6	28	43,500	51,500	70,000	56,753
Subtotal	124	99.2					
FT/PT Jobs:							
Bar Passage Req'd-FT	74	59.2	67	57,600	75,000	100,000	81,339
Bar Passage Req'd-PT	8	6.4	.	.	.	.	.
JD Advantage-FT	26	20.8	21	47,000	63,674	76,000	70,484
JD Advantage-PT	6	4.8	.	.	.	.	.
Other Professional-FT	10	8.0	5	42,000	49,000	150,000	106,400
Non-professional-PT	1	0.8	.	.	.	.	.
Subtotal	125	100.0					
Employment Categories:							
Academic	1	0.8	.	.	.	.	.
Business	24	19.2	16	62,500	73,750	117,500	98,119
Unknown Type	1	0.8	.	.	.	.	.
Private Practice	68	54.4	49	65,000	80,000	108,000	87,814
Government	16	12.8	14	49,000	59,837	74,000	61,354
Public Interest	15	12.0	14	40,320	44,500	70,000	52,153
Subtotal	125	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of San Francisco School of Law
Class of 2013 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	5	20.8	.	.	.	.	.
JD Advantage	13	54.2	9	65,000	75,000	80,000	94,500
Other Professional	5	20.8	.	.	.	.	.
Non-professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required	55	80.9	44	68,600	81,500	110,000	92,320
JD Advantage	11	16.2	.	.	.	.	.
Other Professional	2	2.9	.	.	.	.	.
Subtotal	68	100.0					
Government Jobs:							
Bar Passage Required	10	62.5	8	50,500	65,000	77,000	64,750
JD Advantage	5	31.3	5	50,000	56,000	63,674	58,390
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of San Francisco School of Law
Class of 2013 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	12	80.0	11	42,000	45,000	70,000	53,747
JD Advantage	3	20.0	.	.	.	.	.
Subtotal	15	100.0					
Size of Firm:							
2-10	35	51.5	22	57,600	68,600	75,000	68,018
11-25	13	19.1	11	75,000	84,000	105,000	85,909
26-50	3	4.4	.	.	.	.	.
51-100	4	5.9	.	.	.	.	.
251-500	3	4.4	.	.	.	.	.
501+	7	10.3	7	112,500	160,000	160,000	136,357
Solo	3	4.4	.	.	.	.	.
Subtotal	68	100.0					
Type of Law Firm Job:							
Attorney	50	75.8	43	67,200	83,000	110,000	92,774
Law Clerk	10	15.2	.	.	.	.	.
Paralegal	3	4.5	.	.	.	.	.
Administrative	3	4.5	.	.	.	.	.
Subtotal	66	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of San Francisco School of Law
Class of 2013 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.8	.	.	.	.	.
Mid-Atlantic	4	3.3	.	.	.	.	.
E North Central	1	0.8	.	.	.	.	.
South Atlantic	3	2.5	.	.	.	.	.
E South Central	1	0.8	.	.	.	.	.
W South Central	5	4.2	5	42,000	61,000	70,000	60,800
Mountain	1	0.8	.	.	.	.	.
Pacific	103	85.8	78	50,000	71,250	90,000	77,969
Foreign	1	0.8	.	.	.	.	.
Subtotal	120	100.0					
Location of Jobs:							
In-State	101	84.2	76	50,000	72,650	91,000	78,574
Out of State	19	15.8	16	47,500	67,500	90,000	77,142
Subtotal	120	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of San Francisco School of Law
Class of 2013 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	7	5.7
Job fair/consortia	2	1.6
Job Posting in CSO	8	6.6
Job posted online or in print	11	9.0
Return to Prior Job	10	8.2
Referral	43	35.2
Start own practice	5	4.1
Self-initiated/letter	19	15.6
Temp Agency	2	1.6
Other	15	12.3
Subtotal	122	100.0
Timing of Job Offer		
After Bar Results	26	21.1
Before Graduation	58	47.2
Before Bar Results	39	31.7
Subtotal	123	100.0
Search Status of Employed Grads		
Seeking a different job	41	33.9
Not seeking a different job	80	66.1
Subtotal	121	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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University of San Francisco School of Law
Class of 2013 Summary Report--Page 7

	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	.	.	.	1
Business	21	19	.	3
Unknown Type	1	1	.	.
Private Practice	62	53	2	6
Government	15	12	2	1
Public Interest	14	7	4	1
Total Reported	113	92	8	12
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2013--University of San Francisco School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.3	0	0	4	28.6
Job listing	0	0	3	13.0	3	5.6	0	0
Pre-law school employer	0	0	1	4.3	3	5.6	3	21.4
Referral from friend	0	0	7	30.4	23	42.6	4	28.6
Letter/self-initiated	0	0	2	8.7	10	18.5	1	7.1
Temp agency or legal search	1	100.0	1	4.3	0	0	0	0
All other	0	0	8	34.8	15	27.8	2	14.3
TOTAL	1	100.0	23	100.0	54	100.0	14	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	6.7	1	6.7	7	5.7
Job listing	1	6.7	1	6.7	8	6.6
Pre-law school employer	3	20.0	0	0	10	8.2
Referral from friend	4	26.7	5	33.3	43	35.2
Letter/self-initiated	3	20.0	3	20.0	19	15.6
Temp agency or legal search	0	0	0	0	2	1.6
All other	3	20.0	5	33.3	33	27.0
TOTAL	15	100.0	15	100.0	122	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2014

Class of 2013--University of San Francisco School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.8
		<i>1</i>	<i>0.8</i>
Mid Atlantic	New Jersey	1	0.8
	New York	3	2.5
		<i>4</i>	<i>3.3</i>
E. North Central	Illinois	1	0.8
		<i>1</i>	<i>0.8</i>
South Atlantic	Washington, DC	2	1.7
	Florida	1	0.8
		<i>3</i>	<i>2.5</i>
E. South Central	Tennessee	1	0.8
		<i>1</i>	<i>0.8</i>
W. South Central	Louisiana	2	1.7
	Texas	3	2.5
		<i>5</i>	<i>4.2</i>
Mountain	Nevada	1	0.8
		<i>1</i>	<i>0.8</i>
Pacific	California	101	84.2
	Oregon	1	0.8
	Washington	1	0.8
		<i>103</i>	<i>85.8</i>
Non US locations	Non U.S. locations	1	0.8
		<i>1</i>	<i>0.8</i>
<i>TOTAL</i>		<i>120</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Berkeley	2	2.0
Concord	1	1.0
Fresno	1	1.0
Los Angeles	1	1.0
Menlo Park	1	1.0
Mountain View	1	1.0
Oakland	7	6.9
Other/unknown California	14	13.9
Palo Alto	2	2.0
Redwood City	1	1.0
Sacramento	3	3.0
San Diego	2	2.0
San Francisco	57	56.4
San Jose	3	3.0
San Mateo	1	1.0
Stanford	1	1.0
Ventura	1	1.0
Walnut Creek	2	2.0
	101	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	20	83.3	4	16.7	24	100.0
Law firm	58	85.3	10	14.7	68	100.0
Government	15	93.8	1	6.3	16	100.0
Public interest	15	100.0	0	0	15	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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