University of San Francisco School of Law
Class of 2012 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 221							
Gender Reported:							
Women	133	61.0	41	50,000	68,500	85,000	75,827
Men	85	39.0	21	40,000	65,000	70,000	69,232
Subtotal	**218**	**100.0**					
Race Reported:							
Minority	76	37.1	20	45,580	60,000	70,000	66,752
Nonminority	129	62.9	41	50,000	70,000	85,000	77,506
Subtotal	**205**	**100.0**					
Gender & Race Repted:							
Minority Women	48	23.4	14	50,000	60,000	70,000	74,083
Minority Men	28	13.7	6	37,876	52,500	70,000	49,646
Nonminority Women	79	38.5	26	60,000	73,750	85,000	77,760
Nonminority Men	50	24.4	15	45,000	70,000	100,000	77,067
Subtotal	**205**	**100.0**					
Employment Status Known:							
Bar Passage Required	91	42.7	44	46,500	70,000	100,000	79,455
JD Advantage	33	15.5	16	52,500	62,500	70,000	62,125
Other Professional	10	4.7	.	.	.	.	.
Non-professional	4	1.9	.	.	.	.	.
Start date after 2/15/13	1	0.5	.	.	.	.	.
Not employed-Seeking	67	31.5	.	.	.	.	.
Not employed-Not Seeking	7	3.3	.	.	.	.	.
Subtotal	**213**	**100.0**					
Total Employed or Degree:							
Employed	138	64.8	62	49,000	66,750	85,000	73,593
Subtotal	**138**	**64.8**					
Employment by Sector							
Private Sector	92	66.7	47	50,000	70,000	100,000	81,022
Public Sector	46	33.3	15	40,000	49,000	65,000	50,317
Subtotal	**138**	**100.0**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.
Employment by sector does not include graduates for whom employer type was not reported.

Table prepared by NALP, July 2013
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Class of 2012 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Reqd-FT	56	40.6	44	46,500	70,000	100,000	79,455
Bar Passage Reqd-PT	35	25.4	.	.	.	.	.
JD Advantage-FT	24	17.4	16	52,500	62,500	70,000	62,125
JD Advantage-PT	9	6.5	.	.	.	.	.
Other Professional-FT	7	5.1	.	.	.	.	.
Other Professional-PT	3	2.2	.	.	.	.	.
Non-professional-FT	1	0.7	.	.	.	.	.
Non-professional-PT	3	2.2	.	.	.	.	.
Subtotal	**138**	**100.0**					
Employment Categories:							
Academic	11	8.0	.	.	.	.	.
Business	24	17.4	10	68,500	70,000	75,000	70,500
Judicial Clerk	2	1.4	.	.	.	.	.
Private Practice	68	49.3	37	50,000	70,000	100,000	83,866
Government	15	10.9	7	45,000	60,000	65,000	53,250
Public Interest	18	13.0	6	40,000	44,000	49,000	47,167
Subtotal	**138**	**100.0**					
Academic Jobs:							
Bar Passage Required	5	45.5	.	.	.	.	.
JD Advantage	4	36.4	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Subtotal	**11**	**100.0**					
Business Jobs:							
Bar Passage Required	3	12.5	.	.	.	.	.
JD Advantage	12	50.0	7	68,500	70,000	84,000	72,857
Other Professional	6	25.0	.	.	.	.	.
Non-professional	3	12.5	.	.	.	.	.
Subtotal	**24**	**100.0**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

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University of San Francisco School of Law
Class of 2012 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Private Practice Jobs:							
Bar Passage Required	61	89.7	36	50,000	70,000	110,000	84,807
JD Advantage	7	10.3	.	.	.	.	.
Subtotal	**68**	**100.0**					
Government Jobs:							
Bar Passage Required	9	60.0	.	.	.	.	.
JD Advantage	5	33.3	.	.	.	.	.
Other Professional	1	6.7	.	.	.	.	.
Subtotal	**15**	**100.0**					
Public Interest Jobs:							
Bar Passage Required	11	61.1	.	.	.	.	.
JD Advantage	5	27.8	.	.	.	.	.
Other Professional	1	5.6	.	.	.	.	.
Non-professional	1	5.6	.	.	.	.	.
Subtotal	**18**	**100.0**					
Size of Firm:							
2-10	39	57.4	20	36,438	50,000	67,500	52,402
11-25	6	8.8	.	.	.	.	.
26-50	3	4.4	.	.	.	.	.
51-100	2	2.9	.	.	.	.	.
101-250	4	5.9	.	.	.	.	.
251-500	2	2.9	.	.	.	.	.
501+	9	13.2	8	145,000	160,000	160,000	142,500
Solo	3	4.4	.	.	.	.	.
Subtotal	**68**	**100.0**					
Type of Law Firm Job:							
Attorney	50	74.6	33	60,000	78,000	120,000	89,247
Law Clerk	14	20.9	.	.	.	.	.
Paralegal	3	4.5	.	.	.	.	.
Subtotal	**67**	**100.0**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

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University of San Francisco School of Law
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			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Jobs Taken by Region:							
Mid-Atlantic	1	0.7	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	1	0.7	.	.	.	.	.
Mountain	2	1.5	.	.	.	.	.
Pacific	124	92.5	58	50,000	70,000	85,000	75,690
Foreign	3	2.2	.	.	.	.	.
Subtotal	**134**	**100.0**					
Location of Jobs:							
In-State	123	91.8	58	50,000	70,000	85,000	75,690
Out of State	11	8.2	.	.	.	.	.
Subtotal	**134**	**100.0**					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	**9**	**.**					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.

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University of San Francisco School of Law
Class of 2012 Summary Report--Page 5

	Number Reported	% of Reported
Source of Job		
Fall OCI	10	7.8
Job fair/consortia	3	2.3
Job Posting in CSO	19	14.8
Job posted online or in print	8	6.3
Return to Prior Job	8	6.3
Referral	47	36.7
Start own practice	6	4.7
Self-initiated/letter	12	9.4
Temp Agency	3	2.3
Other	12	9.4
Subtotal	**128**	**100.0**
Timing of Job Offer		
After Bar Results	36	26.3
Before Graduation	49	35.8
Before Bar Results	52	38.0
Subtotal	**137**	**100.0**
Search Status of Employed Grads		
Seeking a different job	67	50.8
Not seeking a different job	65	49.2
Subtotal	**132**	**100.0**
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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University of San Francisco School of Law
Class of 2012 Summary Report--Page 6

	Jobs lasting a year or more			
	Total Number	**Number of Indefinite Duration**	**Number of Fixed Duration**	**Number of Short-term Jobs**
Duration of Jobs				
Academic	5	4	1	6
Business	16	13	3	8
Judicial Clerk	1	.	1	1
Private Practice	52	45	.	16
Government	9	7	.	6
Public Interest	9	5	3	9
Total Reported	**92**	**74**	**8**	**46**
Number of Jobs Reported as Funded by Law School				
	18	.	.	.
Total Reported	**18**	**.**	**.**	**.**

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.
The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, July 2013
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

Class of 2012--University of San Francisco School of Law
Table 12
Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.2	0	0	0	0
Job listing	6	54.5	2	8.3	0	0	7	14.9
Pre-law school employer	2	18.2	4	16.7	0	0	1	2.1
Referral from friend	0	0	10	41.7	1	50.0	23	48.9
Letter/self-initiated	1	9.1	2	8.3	0	0	3	6.4
Temp agency or legal search	1	9.1	0	0	0	0	1	2.1
All other	1	9.1	5	20.8	1	50.0	12	25.5
TOTAL	11	100.0	24	100.0	2	100.0	47	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	52.9	0	0	0	0	10	7.8
Job listing	1	5.9	1	7.7	2	14.3	19	14.8
Pre-law school employer	0	0	1	7.7	0	0	8	6.3
Referral from friend	3	17.6	4	30.8	6	42.9	47	36.7
Letter/self-initiated	3	17.6	2	15.4	1	7.1	12	9.4
Temp agency or legal search	1	5.9	0	0	0	0	3	2.3
All other	0	0	5	38.5	5	35.7	29	22.7
TOTAL	17	100.0	13	100.0	14	100.0	128	100.0

**** Excludes jobs for which a source, employer type, or firm size was not reported.***
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2013

Class of 2012--University of San Francisco School of Law
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.7
		1	*0.7*
E. North Central	Indiana	1	0.7
		1	*0.7*
W. North Central	Nebraska	1	0.7
		1	*0.7*
E. South Central	Mississippi	1	0.7
		1	*0.7*
W. South Central	Louisiana	1	0.7
		1	*0.7*
Mountain	Arizona	1	0.7
	Nevada	1	0.7
		2	*1.5*
Pacific	California	123	91.8
	Washington	1	0.7
		124	*92.5*
Non US locations	Non U.S. locations	3	2.2
		3	*2.2*
TOTAL		*134*	*100.0*

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--University of San Francisco School of Law
Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Berkeley	2	1.6
Burlingame	2	1.6
Concord	3	2.4
Fresno	1	0.8
Los Angeles	3	2.4
Mountain View	1	0.8
Napa	1	0.8
Oakland	6	4.9
Other/unknown California	23	18.7
Palo Alto	1	0.8
Pasadena	1	0.8
Redwood City	2	1.6
Riverside	1	0.8
Sacramento	4	3.3
San Francisco	66	53.7
San Jose	1	0.8
Santa Clara	1	0.8
Santa Monica	1	0.8
Sunnyvale	1	0.8
Torrance	1	0.8
Walnut Creek	1	0.8
	123	**100.0**

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--University of San Francisco School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	36.4	7	63.6	11	100.0
Business	17	70.8	7	29.2	24	100.0
Judicial clerkship	1	50.0	1	50.0	2	100.0
Law firm	49	72.1	19	27.9	68	100.0
Government	8	53.3	7	46.7	15	100.0
Public interest	9	50.0	9	50.0	18	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2013