

10/15/2009

**2010 LDA Rate
Monthly Healthcare Rate Sheet
Effective 1/1/10**

OPE, Public Safety, Labor/Gardener

Kaiser:

	<u>Employee Semi-Monthly Rate</u>	<u>Employer Semi-Monthly Rate</u>
< \$55,000	\$28.75	\$183.37
\$55,000- \$82,499.99	\$32.20	\$179.92
\$82,500 - \$109,999.99	\$32.20	\$179.92

	<u>Employee Semi-Monthly Rate</u>	<u>Employer Semi-Monthly Rate</u>
--	-----------------------------------	-----------------------------------

Anthem Blue Cross:

< \$55,000	\$32.20	\$354.23
\$55,000- \$82,499.99	\$33.35	\$353.08
\$82,500 - \$109,999.99	\$39.68	\$346.75

Administrative Staff and Executive Officers

Kaiser:

	<u>Employee Semi-Monthly Rate</u>	<u>Employer Semi-Monthly Rate</u>
< \$55,000	\$43.70	\$168.42
\$55,000- \$82,499.99	\$47.15	\$164.97
\$82,500 - \$109,999.99	\$50.03	\$162.10
\$110,000 - \$137,499.99	\$67.28	\$144.85
\$137,500 - 164,999.99	\$83.38	\$128.75
\$165,000 +	\$101.20	\$110.92

	<u>Employee Semi-Monthly Rate</u>	<u>Employer Semi-Monthly Rate</u>
--	-----------------------------------	-----------------------------------

Anthem Blue Cross:

< \$55,000	\$39.68	\$346.75
\$55,000- \$82,499.99	\$50.03	\$336.40
\$82,500 - \$109,999.99	\$62.10	\$324.33
\$110,000 - \$137,499.99	\$79.93	\$306.50
\$137,500 - 164,999.99	\$100.63	\$285.80
\$165,000 +	\$119.60	\$266.83

Administrative Staff and Executive Officers

Kaiser:

	<u>Employee Monthly Rate</u>	<u>Employer Monthly Rate</u>
< \$55,000	\$87.40	\$336.84
\$55,000- \$82,499.99	\$94.30	\$329.94
\$82,500 - \$109,999.99	\$100.05	\$324.19
\$110,000 - \$137,499.99	\$134.55	\$289.69
\$137,500 - 164,999.99	\$166.75	\$257.49
\$165,000 +	\$202.40	\$221.84

	<u>Employee Monthly Rate</u>	<u>Employer Monthly Rate</u>
--	------------------------------	------------------------------

Blue Cross:

< \$55,000	\$79.35	\$693.50
\$55,000- \$82,499.99	\$100.05	\$672.80
\$82,500 - \$109,999.99	\$124.20	\$648.65
\$110,000 - \$137,499.99	\$159.85	\$613.00
\$137,500 - 164,999.99	\$201.25	\$571.60
\$165,000 +	\$239.20	\$533.65

**2010 LDA Rate
Monthly Healthcare Rate Sheet
Effective 1/1/10**

**USFFA, ALP Faculty
Kaiser:**

	<u>Employee Monthly Rate</u>	<u>Employer Monthly Rate</u>
Instructor	\$85.10	\$339.13
Assist Prof.	\$85.10	\$339.14
Assoc. Prof.	\$92.00	\$332.24
Professor	\$98.90	\$325.34
Asst. Lib.	\$77.05	\$347.19
Assoc. Lib.	\$85.10	\$339.14
Librarian	\$92.00	\$332.24

Anthem Blue Cross:

	<u>Employee Monthly Rate</u>	<u>Employer Monthly Rate</u>
Instructor	\$96.60	\$676.25
Assist Prof.	\$96.60	\$676.25
Assoc. Prof.	\$120.75	\$652.10
Professor	\$127.65	\$645.20
Asst. Lib.	\$75.90	\$696.95
Assoc. Lib.	\$96.60	\$676.25
Librarian	\$118.45	\$654.40

OPE, Public Safety, Labor/Gardeners, Administrative Staff and Executive Officers, USFFA, and ALP Faculty

Delta Dental:

	<u>Employee Monthly Rate</u>	<u>Employer Monthly Rate</u>
MO	\$0.00	\$41.41
SM	\$0.00	\$20.71

VSP:

	<u>Employee Monthly Rate</u>	<u>Employer Monthly Rate</u>
MO	\$2.14	\$1.59
SM	\$1.07	\$0.80