

## 2010 USF Health Care Rates

### USFFA, ALP and CPS Faculty

<b>Kaiser- 1 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
Instructor	\$424.24	\$28.75	\$395.49	\$432.72
Asst Prof	\$424.24	\$28.75	\$395.49	\$432.72
Assoc. Prof	\$424.24	\$35.65	\$388.59	\$432.72
Prof.	\$424.24	\$42.55	\$381.69	\$432.72
Asst Lib.	\$424.24	\$21.85	\$402.39	\$432.72
Assoc. Libr	\$424.24	\$28.75	\$395.49	\$432.72
Lib.	\$424.24	\$35.65	\$388.59	\$432.72

<b>Kaiser- 2 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
Instructor	\$848.48	\$113.85	\$734.63	\$865.45
Asst Prof	\$848.48	\$113.85	\$734.63	\$865.45
Assoc. Prof	\$848.48	\$127.65	\$720.83	\$865.45
Prof.	\$848.48	\$141.45	\$707.03	\$865.45
Asst Lib.	\$848.48	\$98.90	\$749.58	\$865.45
Assoc. Libr	\$848.48	\$113.85	\$734.63	\$865.45
Lib.	\$848.48	\$127.65	\$720.83	\$865.45

<b>Kaiser- 3 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
Instructor	\$1,200.60	\$156.40	\$1,044.20	\$1,224.61
Asst Prof	\$1,200.60	\$170.20	\$1,030.40	\$1,224.61
Assoc. Prof	\$1,200.60	\$184.00	\$1,016.60	\$1,224.61
Prof.	\$1,200.60	\$197.80	\$1,002.80	\$1,224.61
Asst Lib.	\$1,200.60	\$113.85	\$1,086.75	\$1,224.61
Assoc. Libr	\$1,200.60	\$156.40	\$1,044.20	\$1,224.61
Lib.	\$1,200.60	\$170.20	\$1,030.40	\$1,224.61

<b>Blue Cross- 1 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
Instructor	\$702.59	\$31.05	\$671.54	\$716.64
Asst Prof	\$702.59	\$31.05	\$671.54	\$716.64
Assoc. Prof	\$702.59	\$44.85	\$657.74	\$716.64
Prof.	\$702.59	\$50.60	\$651.99	\$716.64
Asst Lib.	\$702.59	\$25.30	\$677.29	\$716.64
Assoc. Libr	\$702.59	\$31.05	\$671.54	\$716.64
Lib.	\$702.59	\$47.15	\$655.44	\$716.64

## 2010 USF Health Care Rates

### USFFA, ALP and CPS Faculty

(continued)

#### Blue Cross- 2 Party

Instructor	\$1,475.44	\$127.65	\$1,347.79	\$1,504.95
Asst Prof	\$1,475.44	\$127.65	\$1,347.79	\$1,504.95
Assoc. Prof	\$1,475.44	\$165.60	\$1,309.84	\$1,504.95
Prof.	\$1,475.44	\$178.25	\$1,297.19	\$1,504.95
Asst Lib.	\$1,475.44	\$101.20	\$1,374.24	\$1,504.95
Assoc. Libr	\$1,475.44	\$127.65	\$1,347.79	\$1,504.95
Lib.	\$1,475.44	\$165.60	\$1,309.84	\$1,504.95

#### Blue Cross- 3 Party

Instructor	\$2,107.77	\$228.85	\$1,878.92	\$2,149.93
Asst Prof	\$2,107.77	\$228.85	\$1,878.92	\$2,149.93
Assoc. Prof	\$2,107.77	\$254.15	\$1,853.62	\$2,149.93
Prof.	\$2,107.77	\$279.45	\$1,828.32	\$2,149.93
Asst Lib.	\$2,107.77	\$190.90	\$1,916.87	\$2,149.93
Assoc. Libr	\$2,107.77	\$228.85	\$1,878.92	\$2,149.93
Lib.	\$2,107.77	\$254.15	\$1,853.62	\$2,149.93

<b>EAP</b>	\$2.98	\$0	\$2.98	\$3.04
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#### Delta Dental

Employee	\$59.15	\$0	\$59.15	\$60.33
Employee + 1	\$100.56	\$0	\$100.56	\$102.57
Employee + 2	\$153.79	\$0	\$153.79	\$156.87

#### VSP

Employee	\$8.47	\$4.90	\$3.57	\$8.64
Employee + 1	\$12.20	\$7.04	\$5.16	\$12.44
Employee + 2	\$21.87	\$12.61	\$9.26	\$22.31

## 2010 USF Health Care Rates

### Administrative Staff and Executive Officers

<b>Kaiser- 1 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
<\$55,000	\$424.24	\$20.70	\$403.54	\$432.72
\$55,000-\$82,499.99	\$424.24	\$26.45	\$397.79	\$432.72
\$82,500-109,999.99	\$424.24	\$34.50	\$389.74	\$432.72
\$110,000-\$137,499.99	\$424.24	\$40.25	\$383.99	\$432.72
\$137,500-\$164,999.99	\$424.24	\$50.60	\$373.64	\$432.72
\$165,000+	\$424.24	\$60.95	\$363.29	\$432.72

<b>Kaiser- 2 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
<\$55,000	\$848.48	\$108.10	\$740.38	\$865.45
\$55,000-\$82,499.99	\$848.48	\$120.75	\$727.73	\$865.45
\$82,500-109,999.99	\$848.48	\$134.55	\$713.93	\$865.45
\$110,000-\$137,499.99	\$848.48	\$174.80	\$673.68	\$865.45
\$137,500-\$164,999.99	\$848.48	\$217.35	\$631.13	\$865.45
\$165,000+	\$848.48	\$263.35	\$585.13	\$865.45

<b>Kaiser- 3 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
<\$55,000	\$1,200.60	\$148.35	\$1,052.25	\$1,224.61
\$55,000-\$82,499.99	\$1,200.60	\$167.90	\$1,032.70	\$1,224.61
\$82,500-109,999.99	\$1,200.60	\$195.50	\$1,005.10	\$1,224.61
\$110,000-\$137,499.99	\$1,200.60	\$239.20	\$961.40	\$1,224.61
\$137,500-\$164,999.99	\$1,200.60	\$288.65	\$911.95	\$1,224.61
\$165,000+	\$1,200.60	\$354.20	\$846.40	\$1,224.61

<b>Blue Cross- 1 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
<\$55,000	\$702.59	\$26.45	\$676.14	\$716.64
\$55,000-\$82,499.99	\$702.59	\$33.35	\$669.24	\$716.64
\$82,500-109,999.99	\$702.59	\$49.45	\$653.14	\$716.64
\$110,000-\$137,499.99	\$702.59	\$54.05	\$648.54	\$716.64
\$137,500-\$164,999.99	\$702.59	\$66.70	\$635.89	\$716.64
\$165,000+	\$702.59	\$80.50	\$622.09	\$716.64

## 2010 USF Health Care Rates

### Administrative Staff and Executive Officers

(continued)

#### Blue Cross- 2 Party

<\$55,000	\$1,475.44	\$105.80	\$1,369.64	\$1,504.95
\$55,000-\$82,499.99	\$1,475.44	\$133.40	\$1,342.04	\$1,504.95
\$82,500-109,999.99	\$1,475.44	\$173.65	\$1,301.79	\$1,504.95
\$110,000-\$137,499.99	\$1,475.44	\$213.90	\$1,261.54	\$1,504.95
\$137,500-\$164,999.99	\$1,475.44	\$267.95	\$1,207.49	\$1,504.95
\$165,000+	\$1,475.44	\$319.70	\$1,155.74	\$1,504.95

#### Blue Cross- 3 Party

<\$55,000	\$2,107.77	\$208.15	\$1,899.62	\$2,149.93
\$55,000-\$82,499.99	\$2,107.77	\$240.35	\$1,867.42	\$2,149.93
\$82,500-109,999.99	\$2,107.77	\$282.90	\$1,824.87	\$2,149.93
\$110,000-\$137,499.99	\$2,107.77	\$345.00	\$1,762.77	\$2,149.93
\$137,500-\$164,999.99	\$2,107.77	\$419.75	\$1,688.02	\$2,149.93
\$165,000+	\$2,107.77	\$496.80	\$1,610.97	\$2,149.93

EAP	\$2.98	\$0	\$2.98	\$3.04
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#### Delta Dental

Employee	\$59.15	\$0	\$59.15	\$60.33
Employee + 1	\$100.56	\$0	\$100.56	\$102.57
Employee + 2	\$153.79	\$0	\$153.79	\$156.87

#### VSP

Employee	\$8.47	\$4.90	\$3.57	\$8.64
Employee + 1	\$12.20	\$7.04	\$5.16	\$12.44
Employee + 2	\$21.87	\$12.61	\$9.26	\$22.31

## 2010 USF Health Care Rates

### OPE, Public Safety, Laborers/Gardeners

<b>Kaiser- 1 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
< \$55,000	\$424.24	\$34.50	\$389.74	\$432.72
\$55,000-\$82,499.99	\$424.24	\$40.25	\$383.99	\$432.72
\$82,500-109,999.99	\$424.24	\$46.00	\$378.24	\$432.72

<b>Kaiser- 2 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
< \$55,000	\$848.48	\$92.00	\$756.48	\$865.45
\$55,000-\$82,499.99	\$848.48	\$104.65	\$743.83	\$865.45
\$82,500-109,999.99	\$848.48	\$110.40	\$738.08	\$865.45

<b>Kaiser- 3 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
< \$55,000	\$1,200.60	\$109.25	\$1,091.35	\$1,224.61
\$55,000-\$82,499.99	\$1,200.60	\$126.50	\$1,074.10	\$1,224.61
\$82,500-109,999.99	\$1,200.60	\$129.95	\$1,070.65	\$1,224.61

<b>Blue Cross- 1 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
< \$55,000	\$702.59	\$40.25	\$662.34	\$716.64
\$55,000-\$82,499.99	\$702.59	\$46.00	\$656.59	\$716.64
\$82,500-109,999.99	\$702.59	\$59.80	\$642.79	\$716.64

<b>Blue Cross- 2 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
< \$55,000	\$1,475.44	\$104.65	\$1,370.79	\$1,504.95
\$55,000-\$82,499.99	\$1,475.44	\$112.70	\$1,362.74	\$1,504.95
\$82,500-109,999.99	\$1,475.44	\$139.15	\$1,336.29	\$1,504.95

<b>Blue Cross- 3 Party</b>	<b>Total Cost</b>	<b>Employee Contribution</b>	<b>USF Contribution</b>	<b>COBRA</b>
< \$55,000	\$2,107.77	\$140.30	\$1,967.47	\$2,149.93
\$55,000-\$82,499.99	\$2,107.77	\$151.80	\$1,955.97	\$2,149.93
\$82,500-109,999.99	\$2,107.77	\$167.90	\$1,939.87	\$2,149.93

## 2010 USF Health Care Rates

### OPE, Public Safety, Laborers/Gardeners

(continued)

<b>EAP</b>	\$2.98	\$0	\$2.98	\$3.04
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#### **Delta Dental**

Employee	\$59.15	\$0	\$59.15	\$60.33
Employee + 1	\$100.56	\$0	\$100.56	\$102.57
Employee + 2	\$153.79	\$0	\$153.79	\$156.87

#### **VSP**

Employee	\$8.47	\$4.90	\$3.57	\$8.64
Employee + 1	\$12.20	\$7.04	\$5.16	\$12.44
Employee + 2	\$21.87	\$12.61	\$9.26	\$22.31