I. Outcome Rubrics

Outcome	Poor Achievement	Average Achievement	Very Good Achievement
1. To develop an increase in students self confidence:			
1A. Students will be able to demonstrate specific skill sets from those activities that are comprehensive in nature: Staff training/CPR.AED, IPP; Emergency Response: etc.	Certification qualifications not met, Not Certified or pass final exam or check list	Pass Certification Qualifications and examinations; Pass final check list	Actual implementation of Certification Qualification and check list procedures
1B. Students will exhibit self-confidence by participating in RSD programs such as Outdoor adventures, as student employees, and Intramural/Open Rec participants.	Less than 75% of the students participating in RSD programs or services will indicate that their self confidence increased or improved.	75% of the students participating in RSD programs or services will indicate that their self confidence increased or improved.	80% or above of the students participating in RSD programs or services will indicate that their self confidence increased or improved.
2. To develop an increase in multicultural awareness:			
2A. By participating in RSD programs, students will report an improvement and/or greater understanding of multicultural awareness	From their participating in RSD Programs less than 70% of the students will indicate that their multicultural awareness increased or improved	From their participating in RSD Programs 70% of the students will indicate that their multicultural awareness increased or improved	From their participating in RSD Programs 75% or above of the students will indicate that their multicultural awareness increased or improved
3. To develop essential Collaboration and Team skills			
3A. Students will demonstrate the ability to work with others towards a common goal	Unable to meet expectations of a supervisor and/or coach to become a team member	Exhibit via observations skill necessary to be a successful team member; Front Desk, Club Sports, etc. and have knowledge of the 7 C's as employees of the front desk student staff	Exemplifies outstanding skills as observed by their supervisor and/or coach