USF ASSESSMENT PLAN UNIVERSITY LIFE

UNIT: Office of Residence Life (ORL)

OUTCOME RUBRICS:

Outcome	Poor Achievement	Average	Very Good
		Achievement	Achievement
1A. develop empathy for others	Less than 50% of incidents documented in daily duty reports that involve students who participate in Fall and Spring Resident Advisor Training will demonstrate them exhibiting behavior that supports the physical and emotional well-being of students	50-75% of incidents documented in daily duty reports that involve students who participate in Fall and Spring Resident Advisor Training will demonstrate them exhibiting behavior that supports the physical and emotional well-being of students living on-campus	76 – 100 % of incidents documented in daily duty reports involve students who participate in Fall and Spring Resident Advisor Training will demonstrate them exhibiting behavior that supports the physical and emotional well-being of students living on-campus
	living on-campus • Live in professional hall staff will be able to provide case examples for less than 50% of the students living in their buildings who participate in Fall and Spring Resident Advisor Training demonstrating behavior that supports the physical and emotional well-	Live in professional hall staff will be able to provide case examples for 50-75% of the students living in their building who participated in Fall and Spring Resident Advisor Training demonstrating behavior that supports the physical and emotional well-being of students living on-campus	Live in professional hall staff will be able to provide case examples for 76 – 100 % of the students living in their building who participated in Fall and Spring Resident Advisor Training demonstrating behavior that supports the physical and emotional well-being of students living on-campus
	being of students living on-campus • Less than 50% of in hall programs developed and/or facilitated by students who participate in Fall and Spring Resident Advisor Training will address topics that support the physical and emotional wellbeing of students living on-campus	50-75% of in-hall programs developed and/or facilitated by students who participate in Fall and Spring Resident Advisor Training will address topics that support the physical and emotional well-being of students living on-campus 86-90% of students responding to question #19 on the EBI Resident Study	The first property of the programs of the programs developed and/or facilitated by students who participate in Fall and Spring Resident Advisor Training will address topics that support the physical and emotional wellbeing of students living on-campus Fig. 100% of students responding to question #19 on the EBI Resident Study will report

	Less than 85% of students responding to question #19 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff in treating everyone fairly	will report satisfaction (versus neutral or dissatisfaction) with student staff in treating everyone fairly	satisfaction (versus neutral or dissatisfaction) with student staff in treating everyone fairly
2A. develop appreciation for cultural diversity	Less than 10% of in hall programs developed and/or facilitated by students who participate in Fall and Spring Resident Advisor Training will support the development of appreciation for cultural diversity among student living on-campus Less than 80% of students responding to question #22 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff in promoting tolerance of others	10-25% of in-hall programs developed and/or facilitated by students who participate in Fall and Spring Resident Advisor Training will support the development of appreciation for cultural diversity among student living on-campus 80-95% of students responding to question #22 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff in promoting tolerance of others	Greater than 25% of in-hall programs developed and/or facilitated by students who participate in Fall and Spring Resident Advisor Training will support the development of appreciation for cultural diversity among student living on-campus 96 -100% of students responding to question #22 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff in promoting tolerance of others
	Less than 80% of students responding to question #23 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff respect of ethnic diversity	80-95% of students responding to question #23 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff respect of ethnic diversity	96 -100% of students responding to question #23 on the EBI Resident Study will report satisfaction (versus neutral or dissatisfaction) with student staff respect of ethnic diversity