## USF School of Education Department of Leadership Studies, Organization and Leadership Program Goals and Objectives for Coursework Related to the M.A. in the Organization and Leadership Program

**Key** I = Introduced with minimal coverage

M = Moderate Coverage

C = Comprehensive Coverage

N/A= Not Applicable

For the M.A. program, each student in advisement with a faculty member selects nine courses with the Organization and Leadership course offerings. See example of courses listed below. Each student works with their advisor on a Field Project or a Master Thesis. The total number of units for the M.A. is thirty.

	(Select Nine Courses)														(Required)			
	O&L 615	O&L 618	O&L 619	O&L 626	O&L 630	O&L 630	O&L 632	O&L 635	O&L 652	O&L 654	O&L 658	O&L 659	O&L 655					
Program/Departmental Goals/Outcomes	_																	
1. Applies research & inquiry skills.		1		1	1	1	1		1	ı			ı ı	1	1			
<ul> <li>Describe primary research approaches used in organizational settings.</li> </ul>	M	С	C	M	M	M	M	M	M	M	M	M	С					
2. Communicates effectively across ethnicities & cultures.					1	1	1											
a. Utilize the body of knowledge in the areas of					1													
communication, leadership, organization, and	C	Ţ	ı	С	C	C	M	C	M	M	С	С	С					
development.		1	1				IVI		IVI	IVI								
3. Demonstrates ethical & professional standards.		l	1	1	1	1	1			l			<u> </u>	 	<u> </u>			
a. Develop personal philosophy and ethical principles.	C`	M	M	C	С	M	M	M	M	M	M	С	C					
b. Understand their connection to the organizational	С	M	С	С	С	M	М	С	С	С	С	С	С					
community.		171				IVI	171		C	C								
4. Understands current issues and theories in the field of																		
organizational leadership and development.																		
a. Apply practice and experience in public, private, and																		
non-profit organization in local, national and	C	M	M	M	С	I	M	M	M	С	M	M	C					
international settings.																		
5. Demonstrates use of technology in organizational research.																		
a. Utilize the body of knowledge in the areas of	ı	M	М	М	М	M	C	M	М	M	С	М	С					
communication, media and technology.	1	141	171	141	141	141		141	171	111		141						
6. Gains personal awareness and engages in a process of																		
continuous self-development.																		
a. Develop personal philosophy and ethical principles.	C	I	I	C	C	M	M	I	I	С	M	M	C					
b. Identify relationship to others in their community and	C	ī	ı	С	С	M	M	М	M	M	С	ı	С					
organization.		1				171	171	171	141	141		1						
7. Understands the place of service in leadership and attempts																		
to provide such service to appropriate organizational												1						

contexts.															
a. Responds to immediate needs and strategic issues in	C	ī	ī	C	C	C	C	C	C	C	C	C	C		
educational communities and organizations.	١	1	1				١	١	ر	ر	ر	ر	١		<u> </u>