USF School of Education Department of Leadership Studies, Organization and Leadership Program Goals and Objectives for Coursework Related to the Ed.D. in the Organization and Leadership Program

Key
I = Minimal coverage
M = Moderate Coverage
C = Comprehensive Coverage
N/A= Not Applicable

In the Ed.D. program, (60 units total), there are three required core classes (9 units), four research and foundations courses (12 units), three required dissertation courses (9 units), and electives (9 units) and specialization and professional interest courses (18 units) drawn from Organization and Leadership courses. Twelve units for the specialization and professional interests section may be drawn from other departments of the SOE and/or the wider USF campus in consultation with advisor. The three required core courses are listed below as are the four required research and foundation courses and the three required dissertation courses. There are also examples below of courses listed that are available for research and foundations courses, electives including specialization and professional interests.

	Req. Core			Examples of Electives							Req. Res.		Fnd Ex.		Dissertation		
Program/Departmental Goals/Outcomes	**O&L 726**	**O&L 750**	**O&L 751**	**O&L 728**	**O&L 718**	**O&L 727**	**O& L 761**	**O&L 723**	**O&L 765**	**O&L 759**	**GEDU 706**	**GEDU 708**	**GEDU 701**	**GEDU 715**	**O&L 709**	**O&L 790**	**O&L 791**
1. Applies research & inquiry skills.																	
a. Describe primary research approaches used in organizational settings.	M	M	I	I	I	M	I	M	M	M	M	C	I	C	C	C	C
2. Communicates effectively across ethnicities & cultures.																	
a. Utilize the body of knowledge in the areas of communication, leadership, organization, and development.	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C
3. Demonstrates ethical & professional standards.																	
a. Develop personal philosophy and ethical principles.	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C	C
b. Understand their connection to the organizational community.	C	M	C	C	M	C	C	M	C	C	C	C	C	C	M	C	C
4. Understands current issues and theories in the field of organizational leadership and development.																	
a. Apply practice and experience in public, private, and non-profit organization in local, national and international settings.	M	M	M	M	M	M	M	M	M	M	M	C	M	M	C	C	C
5. Demonstrates use of technology in organizational research.																	
a. Utilize the body of knowledge in the areas of communication, media and	M	M	C	M	C	M	M	C	C	M	M	C	C	C	C	C	C
6. Gains personal awareness and engages in a process of continuous self-development.																	
a. Develop personal philosophy and ethical principles.	C	C	M	C	C	C	M	C	C	M	M	C	M	M	C	C	C
b. Identify relationship to others in their community and organization.	C	M	C	M	C	M	C	C	C	M	M	C	C	M	C	C	C
7. Understands the place of service in leadership and attempts to provide such service to appropriate organizational																	

contexts.																	
a. Responds to immediate needs and strategic issues in educational communities and organizations.	I	C	C	M	C	M	C	C	M	C	C	NA	C	I	NA	NA	NA