

WE WANT YOU!

Hyphen is looking for an infusion of new talent to join our team. If you're a smart, motivated, reliable self-starter who's fond of email, in command of strong communication skills, and passionate about Asian American issues, then Hyphen wants you.

Please keep in mind that Hyphen is an all-volunteer, office-less, grassroots, by-the-seat-of-our-pants organization. That means, unfortunately, we cannot pay staff or contributors at this time. This nonprofit magazine is a labor of love for all of us. We are looking for dedicated folks who understand our mission, are not flaky, and who know how to have fun while working hard. We're recruiting for the following positions:

EDITORIAL SIDE

EDITORS: We're looking for credible, smart, bookish, overachieving, dusty-fingered, detailed-oriented and opinionated editors. Our editors are news junkies who are interested in social justice issues, politics and pop culture. We're especially looking for editors to help coordinate coverage in the following areas: Film, Books, Features. See www.hyphenmagazine.com/about/joinhyphen.php for full job description and submit cover letter and three published clips or links to momo@hyphenmagazine.com

WRITERS: We're looking for writers who can depart from the predictable daily-news structure and tell a story well, with keen observations and strict accuracy. We welcome investigative reporting as well as literary journalism, thoughtful pieces as well as tongue-in-cheek ones. We've got a bit of a split personality, so we want both fun and serious writing. For full submission guidelines, check out www.hyphenmagazine.com/about/submit.php. Send your query letter, three clips and a resume to editorial@hyphenmagazine.com. Or snail mail to: Hyphen | Editorial | P. O. Box 192002 | San Francisco, CA 94119

PHOTOGRAPHERS/ARTISTS: Hyphen seeks talented photographers, illustrators and cartoonists to fill our pages with daring, eye-popping artwork to accompany our articles. Ideas for photo essays are welcome. Send links to online portfolios or samples of your work to design@hyphenmagazine.com. Photo inquiries should go to photo@hyphenmagazine.com.

BUSINESS SIDE

Hyphen is also recruiting for key positions on the business team. We welcome those who are looking to get into publishing as well as people with previous industry experience. Volunteers will have the opportunity to work (and socialize) with a talented and dedicated staff, in an innovative and supportive organization, and build rich experience and networks. All business positions require that you live in the San Francisco Bay Area, except for Advertising Reps. Send cover letter and resume to ben@hyphenmagazine.com.

MARKETING: Develop strategies for building Hyphen's brand and image; conduct marketing research towards strengthening Hyphen's business plan; strengthen outreach programs and create active marketing plan for growing Hyphen's subscriptions base.

ADVERTISING: Establish new and maintain current relationships with potential advertisers; sell ads and get paid a commission for every ad you sell!

CIRCULATION: Maintain relationships with distribution companies and retailers; manage invoicing system and consignment database; establish relationships with distributors in new regions and new bookstores.