TRISTIN K. GREEN

CURRICULUM VITAE

Professor of Law
University of San Francisco School of Law
(415) 422-6583
tgreen4@usfca.edu

ACADEMIC POSITIONS

University of San Francisco School of Law
Professor of Law, 2010-present
Visiting Professor of Law, 2009-2010

UC Berkeley School of Law
Visiting Professor of Law, 2008-2009

Seton Hall Law School
Professor of Law, 2006-2010
Professor of Law & Dean's Scholar, 2006-2008
Associate Professor of Law, 2003-2006
Assistant Professor of Law, 2000-2003

UC Berkeley School of Law
Visiting Scholar, 2006-2007

EDUCATION

University of California, **Berkeley School of Law,** Berkeley, CA (J.D. 1998)

Medill School of Journalism, Northwestern University, Evanston, IL (M.S., Journalism, 1993)

University of California, Los Angeles, CA (B.S., Sociology, 1991)

PUBLICATIONS

Articles

Racial Emotion in the Workplace
86 SOUTHERN CALIFORNIA LAW REVIEW 959 (2013)

It's Not You; It's Me: Assessing an Emerging Relationship Between Law and Social Science
46 CONNECTICUT LAW REVIEW 287 (2013)

The Future of Systemic Disparate Treatment Law
32 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 397 (2011)
(symposium, lead article)

Race and Sex in Organizing Work: "Diversity," Discrimination, and Integration
59 EMORY LAW REVIEW 585 (2010)

Discrimination-Reducing Measures at the Relational Level
59 HASTINGS LAW JOURNAL 1435 (2008), with Alexandra Kalev (Sociology)

Insular Individualism: Employment Discrimination Law After Ledbetter v. Goodyear
43 HARVARD CIVIL RIGHTS – CIVIL LIBERTIES LAW REVIEW 353 (2008)

Discomfort at Work: Workplace Assimilation Demands and the Contact Hypothesis
86 NORTH CAROLINA LAW REVIEW 379 (2008)

A Structural Approach as Antidiscrimination Mandate: Locating Employer Wrong
60 VANDERBILT LAW REVIEW 849 (2007)

Work Culture and Discrimination
93 CALIFORNIA LAW REVIEW 623 (2005)

Targeting Workplace Context: Title VII as a Tool for Institutional Reform
72 FORDHAM LAW REVIEW 659 (2003)

Discrimination in Workplace Dynamics: Toward a Structural Account of Disparate Treatment Theory
38 HARVARD CIVIL RIGHTS – CIVIL LIBERTIES LAW REVIEW 91 (2003)

Books

SEX-BASED DISCRIMINATION: TEXT, CASES AND MATERIALS, 7th Edition (2011), with Herma Hill Kay

Other

Book Review, *Critical Race Realism: Intersections of Psychology, Race, and Law* (G. Parks et al. eds, 2008)
44:1 LAW AND SOCIETY REVIEW 187 (2010)

On Macaws and Employer Liability: A Response to Professor Zatz
109 COLUMBIA LAW REVIEW SIDEBAR 107 (2009)

Comment, *Making Sense of the* McDonnell Douglas *Framework: Circumstantial Evidence and Proof of Disparate Treatment under Title VII*
87 CALIFORNIA LAW REVIEW 983 (1999)

Comment, *Complete Preemption: Removing the Mystery from Removal*
86 CALIFORNIA LAW REVIEW 363 (1998)

CONFERENCES & PRESENTATIONS

Presenter, "Racial Emotion in the Workplace"
Faculty Colloquium
UC Davis School of Law
Davis, CA (October 2103)

Presenter, "'It's Not You; It's Me': Assessing an Emerging Relationship Between Systemic Employment Discrimination Law and Social Science"
Invited Panelist, AALS Annual Meeting, Section on Employment Discrimination
New Orleans, LA (January 2013)

Presenter, "Racial Emotion in the Workplace"
Faculty Colloquium
Thomas Jefferson School of Law
San Diego, CA (February 2012)

Presenter, "Racial Emotion in the Workplace"
Labor & Employment Law Scholars' Colloquium
UCLA Law School, Southwestern Law School, Loyola LA Law School
Los Angeles, CA (September 2011)

Presenter, "The Future of Systemic Disparate Treatment Law: After *Wal-Mart v. Dukes*"
AALS Mid-Year Meeting
Washington, DC (June 2011)

Co-Organizer and Participant (with Noah Zatz)
Working Group on the Future of Systemic Disparate Treatment Law
USF Law School
San Francisco, CA (March 2011)

Commentator and Co-Organizer
Annual Seton Hall Law School Labor & Employment Law Scholars' Forum
Seton Hall Law School
Newark, NJ (October 2006, October 2007, October 2008, February 2010, October 2011)

Organizer and Moderator
Employment Discrimination Section Panel
Title: Does Race-Consciousness Advance Diversity?
AALS Annual Meeting, San Francisco (January 2011)

Presenter, "Discrimination, Asbestos, and Guns"
Faculty Workshop
Loyola Law School
Los Angeles, CA (February 2010)

Presenter, “Discrimination, Asbestos, and Guns”
Fourth Annual Labor & Employment Law Scholars’ Colloquium
Seton Hall Law School
Newark, NJ (September 2009)

Presenter and Co-Organizer, with Alexandra Kalev (sociology)
Bringing the Relational into Antidiscrimination Research and Theory
Interdisciplinary Panel for Annual Law & Society Conference
Denver, CO (May 2009)

Presenter, with Alexandra Kalev, “Organizational Structures and Relational Discrimination”
Conference on Building Theory through Empirical Legal Studies
Berkeley Law
Berkeley, CA (April 2009)

Presenter, “Race and Sex in Organizing Work”
2009 UCLA Critical Race Studies Symposium: Race in Colorblind Spaces
Interdisciplinary Symposium
Los Angeles, CA (March 2009)

Presenter, “Race and Sex in Organizing Work”
Northwestern University Employment Law Colloquium
Northwestern University Law School
Chicago, Il (January 2009)

Presenter, “Race and Sex in Organizing Work”
Third Annual Labor & Employment Law Scholars’ Colloquium
University of San Diego Law School
San Diego, CA (October 2008)

Presenter, “What Can Employers Do?”
Hastings Law Journal and Center for WorkLife Law Symposium
Hastings Law School
San Francisco, CA (February 2008)

Presenter, “What Can Employers Do?”
AALS Employment Discrimination & Remedies Joint Panel
AALS Annual Meeting
New York, NY (January 2008)

Participant, Caregiver Bias Working Group
Hastings College of the Law
University of California
San Francisco, CA (November 2006 & May 2007)

Presenter, “Discomfort at Work”
Faculty Workshop
University of San Francisco School of Law
San Francisco, CA (March 2007)

Presenter, “Discomfort at Work”

Duke Conference on Makeup, Grooming, Performance & Discrimination
Duke University School of Law
Durham, NC (October 2006)

Presenter, "A Structural Approach as Antidiscrimination Mandate"
Faculty Workshop
Hofstra University School of Law
Hempstead, NY (March 2006)

Commentator, "Gender Myths and Working Realities"
Law & Society Association Annual Meeting
Las Vegas, NV (June 2005)

Presenter, "Work Culture and Discrimination"
Faculty Workshop
University of Connecticut Law School
Hartford, CT (March 2005)

Presenter, "Work Culture and Discrimination"
Faculty Workshop
Rutgers-Camden Law School
Camden, NJ (October 2004)

Presenter, "Work Culture and Discrimination"
Law & Society Association Annual Meeting
Chicago, IL (June 2004)

Presenter, "Targeting Workplace Context"
Stanford-Yale Junior Faculty Forum
Stanford University
Palo Alto, CA (June 2003)

COURSES AND TEACHING

Civil Procedure
Disability Law
Employment Discrimination
Work, Gender, and the Law
Property
Wills & Trusts

Nominated for Professor of the Year
by the Seton Hall Law School Student Bar Association Senate, 2004

LEGAL EXPERIENCE

Law Clerk, Judge Dolores K. Sloviter (1999-2000)
United States Court of Appeals, Third Circuit
Philadelphia, PA

Law Clerk, Judge Garland E. Burrell, Jr. (1998-1999)
United States District Court, Eastern District of California

Sacramento, CA

Summer Associate (summer 1997)
Howard, Rice, Nemerovski, Canady, Falk & Rabkin
San Francisco, CA

Legal Extern, Presiding Justice Michael J. Phelan (summer 1996)
California Court of Appeal, First District, Division Three
San Francisco, CA

PROFESSIONAL MEMBERSHIPS / AWARDS

Dean's Circle Scholar, USF School of Law
Executive Committee, AALS Section on Employment Discrimination (Chair – 2010)
Executive Committee, AALS Section on Employment Discrimination (Chair-Elect – 2009)
Executive Committee, AALS Section on Employment Discrimination (Secretary – 2008)
Member, Law & Society Association
Member, Order of the Coif
Bar Admission, United States District Court, Eastern District of California
Bar Admission, United States Court of Appeals, Third Circuit, Philadelphia, PA