FA11

- PACSW asked "What is status of women on campus?"
- Survey Task Force created to investigate question
- Survey created based on prompt question from 2010 Climate Survey* conducted by USF Office of Diversity

FA11

- Prompt question: "The climate study* found that there were significant differences in the subjective experiences of men and women faculty at USF. For example, 85% of men reported feeling 'highly valued' versus only 69% of women. There were also differences reported in overall satisfaction and relationships with co-workers."
- PACSW asked, "**What do you think about this?**"
- PACSW members completed survey to give feedback

SP12

- Preliminary results presented to PACSW members
- Snowball distribution was agreed as method to administer electronic survey to female faculty & staff colleagues of PACSW members

SP12

- Results analyzed: A total of 174 women participated in the mixed methods survey with fixed-choice and open ended questions. Demographic data also collected
- Recommendations for enhancing supportive climate for USF women were also elicited

FA12

- Results of survey were presented to Fr. Privett, Provost Turpin, M. Wardell, M. Peugh-Wade in November and USF Leadership Team in December
- Recomendations were made by leadership team for PACSW to create a task force to investigate networking/ mentoring for women on campus (Successful Networking Practices).
- PACSW decided to work with administration/HR to fill in the communication gaps regarding perception of gender, pay, etc. inequities at USF
- Decision made to have ongoing survey task group every 2 years to administer a follow-up survey

SP13

- Networking/mentoring task force created
- Survey summary made available on PACSW website