Peggy K. Takahashi

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Education

Ph.D. (1995) Business Administration. University of California, Berkeley, Haas School of Business. Field of Specialization: Organizational Behavior and Industrial Relations. Outside Discipline: Asian Studies.

M.B.A. (1988) University of California, Berkeley, Haas School of Business. Emphasis: International Business, Manufacturing. Thesis: "Just-in-Time: The elimination of waste through continuous improvement."

M.A. (1984) Asian Studies. University of California, Berkeley. Emphasis: Economic History and Political Science. Thesis: "Implementation-making in large Japanese business organization: An organic process."

B.A. (1980) Asian Studies. Pomona College.
Year of study at Waseda University, Tokyo, Japan 1978-79

Languages

Japanese, proficient in Spanish

Publications

Blakley, Daniel, Peggy K. Takahashi and Nayef Hijazi. (2008). "Consumer price disinflation in Japan 1900-2004: A management perspective." *Journal of International Management Studies*. Vol. 3, Number 2.

Takahashi, Peggy K. (March 2005) Book Review. *Amakudari: The Hidden Fabric of Japan's Economy*. by Richard A. Colignon and Chikako Usui. *American Journal of Sociology*, Vol. 110, Number 5.

Takahashi, Peggy K. (March 2004)"Task interdependence and wage dispersion: an empirical study of U.S. and Japanese manufacturing plants." *International Review of Business*, Number 7, pg. 1-16.

Takahashi, Peggy K. (2003) Book Review. *The Dynamics of Knowledge Regimes*. by Dengjian Jin. *Journal of Asian Business*, Vol. 19, Number 3.

Takahashi, Peggy K. and Toshiya Kitayama. (2003) "How Japan can Move toward a Third Major Reform." Chapter 7 in *The Challenge of Change: East Asia in the New Millennium,* Edited by David Arase, Research Papers and Policy Studies 44. Institute of East Asian Studies, University of California, Berkeley, (ISBN 1-55729-079-2)

Takahashi, Peggy K. (May, 2001) "Asian American women as effective managers in Asia: Strengths and weaknesses of gender and ethnicity." in the *Proceedings of the Annual Conference of the International Business Association*.

Nur, Yusuf, Peggy K. Takahashi & Mark V. Cannice. (May, 2001) "The efficacy of a culture-based work ethic: A comparison of Charismatic leadership with the protestant ethic, Confucian ethic and Japanese ethic on motivational effectiveness." in the *Proceedings of the Annual Conference of the International Business Association*.

Takahashi, Peggy K. (1999) "Women working abroad: International dimensions" in *Women at Work: Leadership for the next century*. Dayle M. Smith (ed.) Prentice Hall: Upper Saddle River, NJ.

Takahashi, Peggy K. (January, 1994) Book Review. *Prices, Quality and Trust: Inter-firm Relations in Britain & Japan*, by Mari Sako. *Contemporary Sociology*.

Lincoln, James R., Michael L. Gerlach & Peggy K. Takahashi. (October, 1992) "Keiretsu networks in the Japanese economy: A dyad analysis of intercorporate ties." *American Sociological Review*.

Takahashi, Peggy K. (1985) "Japan - Implementation versus decision - An organic approach." *Sophia University Institute of Comparative Culture Business Series* No. 101, Tokyo, Japan.

Presentations

Blakley, Daniel, Peggy K. Takahashi and Nayef Hijazi (2008) *Consumer price disinflation in Japan 1900-2004: A management perspective*. Presented at the Global Business and International Management Conference, Portland, Oregon, July.

Peggy K. Takahashi and Ayako Takamatsu (2002) *Globalizing the business school curriculum: The value of experiential learning through international study tours*. Presented at the International Business and Economy Conference, San Francisco, January.

Peggy K. Takahashi (2000) *Diversification and industry: Effects on the use of kankei-gaisha*. Presented at the Sixth International Western Academy of Management Conference, Shizuoka, Japan, July.

Peggy K. Takahashi (2000) Discussant. *System Design on Management Systems."*At the Sixth International Western Academy of Management Conference, Shizuoka, Japan, July.

Peggy K. Takahashi (2000) *Working in Asia as an Asian American woman: How to get respect where women often don't* . Presented at a Festschrift conference honoring Chalmers Johnson, San Diego, March.

Peggy K. Takahashi (1998) *The relationship between task interdependence and wage dispersion: An empirical study of U.S. and Japanese manufacturing plants*. Annual conference of the Academy of Management, San Diego, August.

Peggy K. Takahashi (1997) Presented the Silicon Valley World Internet Center to Fujitsu Headquarters. Tokyo, Japan, June.

Szulanski, Gabriel, Peggy Takahashi, Wally Ferrier and Joseph Picken. (1997) Organizers of "Managing your dissertation (with a point of view)." Annual conference of the Academy of Management, Boston, August.

Peggy K. Takahashi. (1997) *The strategy of continual corporate refocusing: Spin-offs in the Japanese electric equipment industry*. Annual conference of the Academy of Management, Boston, August.

Peggy K. Takahashi (1997) *Strategic spin-offs in the Japanese electric equipment industry*. Ezaki Glico Seminar Series, RIEB, Kobe University, Kobe, Japan, June.

Peggy K. Takahashi. (1994) *Spin-offs and organizational change in the Japanese electric equipment industry*. Annual conference of the Association of Japanese Business Studies, Vancouver, BC., January.

Peggy K. Takahashi. (1993) *Maintaining focus on new product development: Spin-offs and network formation in the keiretsu*. Stanford Conference on Organizations, April.

Peggy K. Takahashi (1992) *Ko-gaisha to Keiretsu*. (in Japanese) Invited presentation, Osaka City University, Osaka, Japan, October.

Lincoln, James R., Michael L. Gerlach & Peggy K. Takahashi. (1992) *Keiretsu networks in the Japanese economy: A dyad analysis of intercorporate ties.* Annual meeting of the American Sociological Association, Pittsburgh, PA, August.

Research Interests

Comparative East Asian Business, Concentration: Japan;
Organization Strategy and Policy;
Keiretsu and Alliance Forms;
Disinflation in Japan

Teaching Interests

Organizational Behavior, Macro & Micro;
Comparative Management; International Business, Concentration: Asia
Lead Undergraduate Study Tour to Japan–1999, 2001, 2005 (Tokyo & Osaka)

Research Experience

University of California, Berkeley - 7/89 to 1992
Graduate Student Researcher to Professors James Lincoln and Michael Gerlach. Collaborated on all facets of research projects. Projects include longitudinal study of network ties among top 50 Japanese financial firms and top 200 industrial firms. Activities included translation of articles and data related to director, equity and trade networks from Japanese to English; participated in assembling and maintaining dataset of equity, trade and director network data for these firms; participated in developing survey of keiretsu ties to be administered by Keidanren (Federation of Economic Organizations). Projects funded by the National Science Foundation, University of California Pacific Rim Program, and the Japan Society for the Promotion of Science.

University of California, Berkeley - 1/89 to 8/89
Graduate Student Researcher to Professor Earl Cheit.
Conducted literature review and analysis of implications for Hong Kong's business and political outlook of its return to the People's Republic of China.

University of California, Berkeley - 5/87 to 8/87
Graduate Student Researcher to Professor Chalmers Johnson.
Provided summary and analysis of USIA reports on negotiations for the return of the Sakhalin Islands to Japan by the Soviet Union.

Teaching Experience

University of San Francisco - Fall, 2008
Coordinator, School of Business & Professional Studies Freshman Launch Program
Coordinate with five other faculty to co-create pilot program curriculum for business school freshman. Developed and taught lab sections for program. Recruited, helped train and managed MBA teaching assistants for program.

University of San Francisco, Spring 2003 to present
Associate Professor of Management

University of San Francisco, 9/97 to 2002
Assistant Professor of Management
Responsible for upper division Comparative Management course.
Developed Freshman Seminar Special Topic: Japanese business

Leader, Japan Study Tour 1999, 2001, 2005
Prepared upper division undergraduate students in Japanese political economy, history and business behavior for visiting a wide variety of Japanese companies over 12 days.

San Jose State University - 2/97 to 5/97
Part-time Instructor
Responsible for two undergraduate sections of Comparative Management
University of California, Berkeley - 6/83 to 8/83

Resident Tutor in Japanese, International House – Summer 1983
Provided tutorials to first and second year intensive Japanese language students.

Academic Honors

Invited Visiting Faculty at Kwansei Gakuin University, Spring,-Fall, 2003-2004
Selected participant *AACSB-Keizai Koho Center Japan Study Tour*, 1998
Honorable Mention, *Best Dissertation Competition*, 1996, Business Policy Strategy Division of the Academy of Management
Bradley Foundation Fellow, 1992, Institute for Management, University of California, Berkeley
Graduate Opportunity Fellow 1988-89, University of California, Berkeley
Rotary Foundation Graduate Fellow 1984-85, Sophia University, Tokyo, Japan
Japanese Alumnae Traveling Fellow 1983, Sophia University, Tokyo, Japan
Graduate Opportunity Fellow 1982-83, University of California, Berkeley
Pomona College Thesis Honors 1980

Academic Activitiess

Chair, Undergraduate Program Committee, University of San Francisco, 1999-2000

Other Relevant Employment

Pomona College, Claremont, California - 1985 to 1986
Assistant Director of Annual Giving: Administered the Alumni, Parents and Friends Funds of Pomona College in conjunction with other Annual Giving staff.

Galerie Watari, Tokyo, Japan - 1983 to 1984
Free-Lance Translator: Facilitated international art consignment negotiations and contracts.

Takahashi Produce Farm, Canoga Park, CA - summers, weekends, 1975-1989. *Associate Manager*: Participated in all aspects of a family-owned retail produce business.

Professional Memberships

Academy of Management